

CAPS' Proposed Unit 10 Salary Ranges August 1, 2015

The salary ranges proposed by CAPS for all new and existing state scientist classifications are below. These assume the CAPS Reclassification and Pay Project is implemented entirely.

YOU can help by encouraging your own chain of command to support CAPS at the bargaining table! You might get told that it's none of their business, but it is. **Please help CAPS MAKE SOME NOISE!**

Class Title	PROPOSED SALARY RANGES	
Pest Prevention Assistant (I-III)	\$ 4,459.41	\$ 8,612.52
Integrated Waste Management Specialist	\$ 4,459.41	\$ 8,612.52
Fish and Wildlife Interpreter (I-III)	\$ 4,459.41	\$ 8,612.52
Ergonomics Specialist (SCIF) (3 Levels)	\$ 4,459.41	\$ 8,612.52
Environmental Scientist	\$ 4,459.41	\$ 8,612.52
Earth Scientist	\$ 4,459.41	\$ 8,612.52
Energy Scientist	\$ 4,459.41	\$ 8,612.52
Hazardous Materials Specialist	\$ 4,459.41	\$ 8,612.52
Health Physicist	\$ 4,459.41	\$ 8,612.52
Heritage Scientist	\$ 4,459.41	\$ 8,612.52
Industrial Hygienist	\$ 4,459.41	\$ 8,612.52
Laboratory Scientist	\$ 4,459.41	\$ 8,612.52
ES Senior Specialist	\$ 7,963.23	\$ 9,899.45
Earth Scientist Senior Specialist	\$ 7,963.23	\$ 9,899.45
Energy Scientist Senior Specialist	\$ 7,963.23	\$ 9,899.45
HazMat Spec Senior Specialist	\$ 7,963.23	\$ 9,899.45
Heritage Scientist Senior Specialist	\$ 7,963.23	\$ 9,899.45
HP Senior Specialist	\$ 7,963.23	\$ 9,899.45
IH Senior Specialist	\$ 7,963.23	\$ 9,899.45
Laboratory Scientist Senior Specialist	\$ 7,963.23	\$ 9,899.45
Senior Integrated Waste Management Specialist	\$ 7,963.23	\$ 9,899.45
Examiner Laboratory Field Services (I-III)	\$ 8,679.92	\$ 10,790.40
Research Specialist (I-V)	\$ 5,064.00	\$ 10,790.40
Research Scientist I	\$ 6,859.53	\$ 8,527.39
Research Scientist II	\$ 7,963.23	\$ 9,899.45
Research Scientist III	\$ 9,066.93	\$ 11,485.23
Research Scientist IV	\$ 10,323.61	\$ 13,077.08
Research Scientist V	\$ 11,754.46	\$ 14,889.56

LEGEND:

Doctoral Degree (\$10,323.61-\$14,889.56)

Master's Degree (\$9,066.93-\$11,485.23)

Bachelor's Degree (\$4,459.41-\$9,899.45)

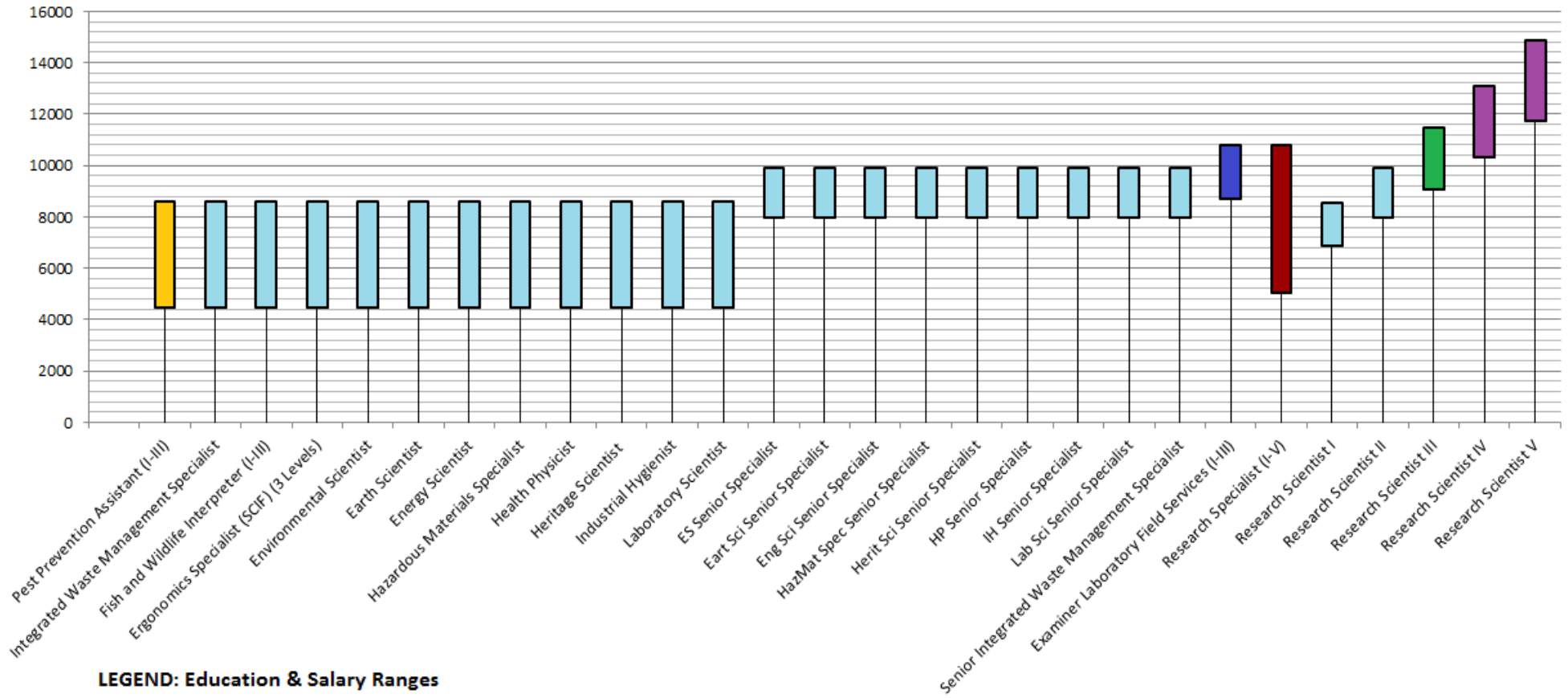
Bachelor's + license (\$8,679.92-\$10,790.40)

Bachelor's + 1 Yr Postgrad (\$5,064-\$10,790.40)

Other (\$4,459.41-\$8,612.52)

CAPS Salary Proposal for Salary Ranges

Effective August 1, 2015



LEGEND: Education & Salary Ranges

- Doctoral Degree: \$10,323.61 - \$14,889.56
- Master's Degree: \$9,066.93 - \$11,485.23
- Bachelor's Degree: \$4,459.41 - \$9,899.45
- Bachelor's + License: \$8,679.92 - \$10,790.40
- Bachelor's + 1 Year Postgrad: \$5,064.00 - \$10,790.40
- Other: \$4,459.41 - \$8,612.52