



**RESOLUTION IN SOLIDARITY WITH SEIU LOCAL 1000 AND SUPPORTING CAPS-UAW
MEMBERS HONORING LAWFUL PICKET LINES**

CAPS, UAW LOCAL 1115 JOINT COUNCIL

OCTOBER 8, 2026

WHEREAS, the California Association of Professional Scientists, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 1115 (CAPS-UAW) represents approximately 6,000 State Scientists employed by the State of California; and

WHEREAS, Service Employee International Union Local 1000 (SEIU Local 1000) represents approximately 100,000 California State workers, who, alongside State Scientists and other public sector employees, provide the essential services that keep California running; and

WHEREAS, the wages, working conditions, and collective bargaining rights of all State workers are interconnected, and an attack on one group of workers is an attack on all workers in workers' fight for dignity, respect, and living wages; and

WHEREAS, worker power to win better rights, wages, and working conditions depends on workers having the power to act collectively; and

WHEREAS, SEIU Local 1000 has voted to authorize a strike in support of their fight for a fair contract, improved wages, and working conditions; and

WHEREAS, CAPS-UAW members understand from our own experience, having made history as the first union of California State civil servants to go on strike in 2023, that improvements in wages, working conditions, and respect are won when workers organize, participate, and take action together, including withholding our labor; and

WHEREAS, honoring a lawful picket line is one of the most fundamental expressions of solidarity available to working people and a critical demonstration of workers' collective worker power; and

THEREFORE, BE IT RESOLVED, that CAPS-UAW stands in solidarity with SEIU Local 1000 members in their fight for a fair contract, improved wages, and working conditions; and

THEREFORE, BE IT RESOLVED, that CAPS-UAW unequivocally supports its members to exercise their right to honor the lawful picket lines of striking SEIU Local 1000 workers; and

BE IT FURTHER RESOLVED, that CAPS-UAW will provide members with education, training, and guidance regarding their rights to demonstrate solidarity and honor lawful picket lines; and

BE IT FURTHER RESOLVED, that CAPS-UAW members will support mutual aid efforts that will help sustain striking SEIU Local 1000 workers and their loved ones throughout their fight; and



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BE IT FINALLY RESOLVED, CAPS-UAW commits to building solidarity across all workers and working alongside our union siblings to build a more powerful labor movement to raise standards for all working people.