



CAPS-UAW Return-to-Office Unfair Practice Charge Hearing Information

CAPS-UAW v. The State of California
PERB Case No. SA-CE-2347-S

In our Unfair Practice Charge (UPC), we alleged that the State has refused to bargain over the re-institution of the 4-day in office mandate and engaged in surface bargaining, while instead they went ahead with unilaterally implementing changes to benefits without even bringing those changes to the table. Further derailing a fair process, the state also surveyed Scientists over the exact issues that Scientists made proposals on, and failed to provide us with the information we requested relevant to dramatically increased in-office work.

Virtual Hearing Information

The RTO UPC hearing will be held on September 28 and 29 and October 1 and 2, 2026, starting at 10:00 a.m., via videoconference.

How to Login

Virtual Formal Hearing: September 28-29 and October 1-2, 2026 at 10:00 a.m. via zoom.

- Meeting Number: 165 431 9640
- Password: 3633963642

PERB Instructions for Public Observers

1. Public observers may participate in the conference from any stable internet connected device.
2. Public observers should keep their microphones muted unless otherwise directed by the Administrative Law Judge.



3. Public observers need not have their cameras on during the conference, but may be directed to do so by the Administrative Law Judge.
4. **Prohibition:** Public observers may not participate from public spaces such as coffee shops, restaurants, public areas in a library.

PERB Virtual Formal Hearing Rules

1. The virtual formal hearing will be audio-recorded, not video-recorded. Unauthorized secondary recordings or livestreams by parties, representatives, witnesses, or other participants is prohibited.
2. Parties may order transcripts of the recorded portions of the hearing at their own expense.