CALHR
CALIFORNIA DEPARTMENT OF HUMAN RESOURCES | Labor Relations

Labor Relations Office
1515 S Street, North Building, Suite 500
Sacramento, CA 95811
(916) 909-3705 Fax (855) 810-7140

Governor Gavin Newsom
Secretary, Government Operations Agency Nicolas Maduros
Director Monica Erickson

June 30, 2026

Jacqueline Tkac, State President
California Association of Professional Scientists (CAPS) UAW, Local 1115
1618 Alhambra Boulevard
P.O. Box 161086
Sacramento, CA 95816

Sent Via Email Only
notices@capsscientists.org

Re: 2026 Budget Act

Dear Jacqueline Tkac:

Pursuant to the August 14, 2026 side letter between CAPS-UAW and the State, this is to provide notice that there was no legislative appropriation for employee compensation for your July 1, 2026 special salary adjustments contained in the Budget Act of 2026 chaptered June 29, 2026. It contains funding to continue with on-going costs which would include items like pay differentials, longevity, and health care. For reference, please see AB109, section 2, Item 9800.

In addition, CalHR is gathering the compensation data required under the settlement in PERB Case SA-CE-2296-S should the Budget Action of 2026 not fund any provision of the MOU. The information is required to be provided within seven (7) business days of the signing of the Budget Act of 2026.

In accordance with the side letter and section 3517.7 of the Ralph C. Dills Act, if the Legislature does not approve or fully fund any provision of the memorandum of understanding which requires the expenditure of funds, either party may reopen negotiations on all or part of the memorandum of understanding.

Accordingly, we are inviting the reopening of negotiations tied to the Bargaining Unit 10 special salary adjustments that were not funded as part of the Budget Act of 2025.

If you have any questions about this notice or wish to meet, please contact me at (916) 531-7737 or Candace.Murch@calhr.ca.gov.

Sincerely,

Candace Murch

Candace Murch
Assistant Chief of Labor Relations