

At-large Member of the Constitution & Bylaws Committee Candidate Statements

2026 Vacancies Election **RUNOFF - Choose 1**

Hyperlinks are in bold and underlined



Research Scientist
CA Department of
Public Health
Sacramento

Triston Mosbacher

Greetings! My name is Triston Mosbacher and I've been a Research Scientist at the California Department of Public Health for the past six and a half years, where I joined just prior to the COVID pandemic. Over that time I've seen our union develop and have been proud to contribute what I could, including striking in 2023, which left a huge impression on me as to the strength of worker solidarity. Perhaps you've seen me at solidarity meetings or at events like the recent push to support telework, and have wondered who I am.

The truth is, I'm probably a lot like you. Passionate about science, committed to public service, and looking for ways to make work and life for people like us a bit (or maybe a lot) better. I've seen the power that comes from an engaged, active union and want to help build ours through serving on the Constitution and Bylaws Committee, and by extension serving you.

I also want to work hard in bringing to reality your ideas for improving our union, because it's through all of our contributions and participation that this all works. We work best when we work together, so I'm humbly asking for you to **vote for me and my colleagues on the SDU slate** to make this happen.

In Solidarity,

Triston

www.sdu.vote

Katey Rein

I have been a state scientist and active union member since 2022, holding leadership roles (e.g., former Member Action Committee chair) and organizing colleagues at my worksite, preparing grievances for arbitration, representing members, and working to improve the strength of our local's internal processes (e.g., D3 steward vacancy election process) and international's constitution by sponsoring three amendments as part of our local's recently established chapter of **Unite All Workers for Democracy (UAWD)**.

My career in quality assurance and regulatory compliance has created my strong attention to detail and commitment to continuous improvement. As a former teacher, I am passionate about education and believe informed, inspired members build a stronger, more engaged union. Knowledge and literacy are essential for enforcing our rights, understanding how our union functions, and holding ourselves accountable.

If elected to the Constitution & Bylaws Committee, I am motivated by the following goals:

1. Establish **clear communication pathways** for members to raise questions, concerns, and improvement ideas regarding our local's Bylaws, paired with transparent next steps.
2. Improve member **confidence and proficiency** in the language of local union business and policies, including Robert's Rules and resolutions, through accessible resources and training for members and stewards.
3. Collaborate with the other committee members, and interested members, to develop UAW Constitution educational resources and training opportunities with **member-informed metrics** of success, and use that data to improve future approaches.
4. Address **compliance issues** in our local's Bylaws with the UAW Constitution regarding Article 15 (6) "Eligibility for Elected Officers" and Article 3 (3a) "Membership", and member awareness of this loophole resulting in **non-state scientists holding leadership positions**.
5. Support **productive, effective monitoring and discussion** of our Bylaws and the amendment process to empower improvements, healthy discourse, and a strong union structure.

In solidarity and power,

Katey Rein
kateyrein.caps@gmail.com



Senior
Environmental
Scientist
(Specialist)

Department of Water
Resources

West Sacramento

VOTING OPEN FROM 8AM APRIL 20 THROUGH 5PM APRIL 21

capsscscientists.org/elections2026

Candidates listed in alphabetical order by last name