

# Protect UAW Members' Right to Vote for International Officers

UAW 39<sup>th</sup> Constitutional Convention — Detroit, Michigan, June 2026

**WHEREAS**, in 2021, as a result of the Consent Decree between the UAW and the U.S. Department of Justice, a referendum was held in which every member of the UAW had a vote on which method we would use to elect our International Executive Board Officers.

**WHEREAS**, the referendum concluded with 63.7% of voters choosing the Direct Election System for electing UAW International Executive Board Officers.

**WHEREAS**, previously, members had submitted constitutional amendment proposals for direct elections for UAW International Executive Board Officers that were rejected by convention delegates.

**THEREFORE BE IT RESOLVED** that, in order to protect UAW members' hard-won right to directly elect our UAW International Executive Board Officers, the UAW Constitution Article 10, Section 1 be amended by the following addition (**proposed changes in boldface**).

UAW Constitution Article 10, Section 1

The elective officers of the International Union shall be one (1) International President, one (1) International Secretary- Treasurer, three (3) International Vice Presidents, who shall be elected in a mail vote of a secret ballot by eligible members in good standing, and such International Executive Board Members as provided in Section 21 of this Article who shall also be elected in a mail vote of a secret ballot by eligible members in good standing within the geographical districts listed therein. In the event of the death, removal, or resignation of any of the three (3) Vice Presidents at any time after July 1, 2014, the International Executive Board shall have the authority to reduce the number of Vice Presidents from three (3) to two (2). The duties of the Vice Presidents shall be to assist the International President.

**a) Any amendment to the mail vote secret ballot election method, which was selected by referendum vote of the entire UAW membership, shall be made only via secret**

**ballot referendum vote of the entire UAW membership. This sub-section may only be amended by referendum vote of the entire UAW membership.**

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