

Fight for Retirement Security Union-Wide in 2028 and Beyond

UAW 39th Constitutional Convention — Detroit, Michigan, June 2026

WHEREAS, the Stand Up Strike against the Big 3 and recent contract battles across the UAW, including at Daimler Truck, GE Aerospace, Electric Boat, Cornell University, Rolls Royce, Allison Transmission, and more, show that public, high-participation contract campaigns can win historic gains.

WHEREAS, concessionary contracts have eroded pensions and retiree healthcare for UAW members, and contracts expiring in 2028 with major employers including the Big 3 and Daimler Truck present an opportunity to fight to restore these critical elements of retirement security.

WHEREAS, of the \$563 billion in profits accumulated by the top 26 publicly traded UAW employers in recent years, over \$530 billion was paid out in stock buybacks and dividends rather than invested in workers and our communities.

WHEREAS, the UAW's call upon the labor movement to align major contracts for May 2028 lays the groundwork for a unified national show of working-class power linking contract negotiations, new organizing, and political action.

THEREFORE BE IT RESOLVED, that the UAW shall continue to lead the organized working class in coordinated action on May 1, 2028, and the International shall support coordination across bargaining tables.

BE IT FURTHER RESOLVED, that the UAW shall explore the feasibility of establishing multi- employer Taft-Hartley benefit funds. Our goal shall be to restore pensions and retiree healthcare in 2028 contracts with major employers, then expand these gains to suppliers and other sectors in subsequent negotiations.

BE IT FURTHER RESOLVED, that locals and councils with contracts expiring in or around May 2028 shall organize contract campaigns including member surveys, collective actions, bargaining updates, and preparation to strike if necessary.

BE IT FURTHER RESOLVED, that locals without contracts expiring then are encouraged to align contract expiration dates with units under the same employer or

sector for a future date, and to organize solidarity campaigns, political action, new union drives, or strike support in May 2028.

BE IT FURTHER RESOLVED, that locals, with support from the International, shall organize May Day 2027 “structure test” actions (e.g., attending a local rally or conducting a workplace sticker or t-shirt day) to build support and organized power among the membership.

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