

Resolution on Modernizing UAW's Financial Processes

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Whereas, as a result of successful recent organizing campaigns, an increasing number of Local Unions include work sites and workers spread across multiple cities and/or states, and therefore Local Unions may have multiple offices and financial officers living in multiple cities/towns;

Whereas, Local Unions are conducting business in a digital age, and fewer businesses are accepting checks;

Whereas, the Office of Labor-Management Standards (OLMS) recommends that unions adopt a policy for credit card usage that meets basic standards of fiscal responsibility¹. Other national unions have policies that allow for authorized usage of Local Union credit cards for legitimate union business in the modern world. For example AFSCME updated its Financial Standards Code in 2024 by removing language strongly discouraging the use of credit cards and replacing it with language allowing usage of credit cards and establishment of authorization procedures²;

Whereas, many electronic processes increase transparency and accountability as they allow for Local Union members to more easily review the financial transactions of the Local Union, and credit cards allow Local Union leaders to contest fraudulent or corrupt charges;

Whereas, the current check and reimbursement based system places undue financial burdens on members who must pay out of pocket for Local Union expenses that are not payable by check and await reimbursement for expenses of the Local Union, and creates additional time and resource burdens on financial officers. Therefore, be it

Resolved, that the Secretary Treasurer's Office of the UAW will revise the International policies to allow secure electronic signature on all documents, unless otherwise prohibited by the UAW constitution, including, but not limited to, vouchers and checks;

¹ <https://www.dol.gov/agencies/olms/compliance-assistance/tips/credit-card-policy>

² https://www.afscmetreasurer.org/system/files/summary_of_fsc_changes_for_storc_-_march_2024_final.pdf

Be it further resolved, that the Secretary Treasurer's Office of the UAW will create an International Union policy, in consultation with outside financial services professionals and following the guidelines outlined by the Office of Labor-Management Standards, to allow Local Unions to open a credit card for legitimate union expenses, with this policy including but not limited to appropriate prior authorizations before both purchases and payment of the credit card bill.

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