

# Extend Retired Membership Status to Non-Pensioners

UAW 39<sup>th</sup> Constitutional Convention — Detroit, Michigan, June 2026

**WHEREAS**, over the course of auto industry bankruptcies, restructuring, and the Great Recession, many UAW members were forced to accept concessions, including the elimination of defined-benefit pensions and retirement healthcare coverage for new hires.

**WHEREAS**, the UAW Constitution’s current definition of “retired member status” has been interpreted in a traditional sense tied to pension eligibility.

**WHEREAS**, retired member status should be determined based on years of employment and age, modeled upon common pension eligibility formulas.

**THEREFORE BE IT RESOLVED** that the UAW Constitution Article 6, Section 19 be amended by the following addition (**proposed changes in boldface**).

UAW Constitution Article 6, Section 19

Any member in good standing who is retired, shall be entitled to a “retired membership status” which, without being required to pay membership dues during the period of such retirement, shall entitle them to all of the privileges of membership except the right to vote in elections conducted pursuant to Article 19, Section 3; Article 45, Section 2; and Article 50, Sections 1 and 5. Appropriate cards denoting such membership status shall be prepared by the International Union and furnished to Local Unions upon request and at cost. The regular withdrawal-transfer provisions of this Constitution shall be applicable if such retired member returns to active employment.

**In order to request retired membership status, a member or former member must have met at least one of the following requirements at the time they left employment of a UAW-represented employer, regardless of defined-benefit pension eligibility:**

**a) The individual attained at least ten (10) years of employment with a UAW-represented employer and reached the age of fifty-five (55);**

**b) The individual attained at least thirty (30) years of employment with a UAW-represented employer.**

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