



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

May 12, 2025

Jacqueline Tkac, President
CAPS UAW Local 1115
1618 Alhambra Blvd, # 161086
Sacramento, CA 95816

Dear Sister Tkac:

UAW Region 6 Director Mike Miller has concurred with the request of your Local Union that it be granted dispensation from the provisions of Article 38, Section 2 of the Constitution of the International Union, UAW, and the applicable sections of your Local Union Bylaws, to the extent provided herein.

Your Local Union has requested permission to have elections for Officers of the Joint Council in October 2025 for the reasons set forth in the body of your email dated April 9, 2025, with the next triennial election being held in May of 2028 and every three (3) years thereafter.

Approval is being granted with the understanding that 1) your request is made pursuant to membership action or, if not, the action will be reported to and accepted by the membership; and 2) this permission is only granted for the 2025 election and in no way establishes a precedent for subsequent elections.

In accordance with the authority vested in my office through the Constitution of the International Union, UAW, subject to the foregoing, the request of Local Union 1115, UAW, is hereby approved.

In solidarity,

Shawn Fain, President
International Union, UAW

SF:dw

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cc: Chris Brooks, Chief of Staff to the President
Kristofor Harrison, Top Administrative Assistant to the President
William Karges, General Counsel, Legal
Mike Miller, Director, UAW Region 6
Victor Quiroz, Assistant Director, UAW Region 6