

# **CAPS-UAW Excluded Employee Proposals (June 2024)**

## 1. Special Salary Adjustments

a. Effective July 1, 2023, employees in the following S10/M10 classifications shall receive SSAs as follows:

7942 STAFF TOXICOLOGIST (SUPERVISOR)  7943 SENIOR TOXICOLOGIST  7944 SUPERVISING TOXICOLOGIST  7859 RESEARCH SPECIALIST IV -VARIOUS STUDIES- 7945 SUPERVISING TOXICOLOGIST (MANAGERIAL)  5061 RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES)  5662 RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS)  5667 RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES)  5669 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES)  5670 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES)  5671 RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)  5672 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)  5673 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)  5674 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5675 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5676 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5677 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5678 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5679 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERIN	Class		
7943 SENIOR TOXICOLOGIST 7944 SUPERVISING TOXICOLOGIST 7859 RESEARCH SPECIALIST IV -VARIOUS STUDIES- 7945 SUPERVISING TOXICOLOGIST (MANAGERIAL) 5661 RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES) 16.7 5662 RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS) 16.7 5667 RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES) 16.7 5669 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES) 16.7 5670 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES) 16.7 5671 RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES) 16.7 5672 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES) 16.7 5673 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 16.7 5644 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES) 19.0 5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES) 19.0 5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES) 19.0 5647 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5648 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5651 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5652 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5653 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5654 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)	Code	Classification	SSA
7944 SUPERVISING TOXICOLOGIST 7859 RESEARCH SPECIALIST IV -VARIOUS STUDIES- 7945 SUPERVISING TOXICOLOGIST (MANAGERIAL) 5661 RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES) 16.7 5662 RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES) 16.7 5667 RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES) 16.7 5669 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES) 16.7 5670 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES) 16.7 5671 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES) 16.7 5672 RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES) 16.7 5673 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 16.7 5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES) 19.0 5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES) 19.0 5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES) 19.0 5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES) 19.0 5648 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5649 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5640 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5641 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5652 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5653 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5654 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5657 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5658 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5659 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)	7942	STAFF TOXICOLOGIST (SUPERVISOR)	5.00%
7859RESEARCH SPECIALIST IV -VARIOUS STUDIES-5.07945SUPERVISING TOXICOLOGIST (MANAGERIAL)5.05661RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES)16.75662RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS)16.75667RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES)16.75669RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES)16.75670RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES)16.75671RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)16.75675RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)16.75638RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)19.05644RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)19.05645RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)19.05646RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)19.05647RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)19.05648RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05649RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05650RESEARCH SCIENTIST SUPERVISOR II (PHDEMIOLOGY/BIOSTATISTICS)19.05651RESEARCH SCIENTIST SUPERVISOR II (PHDEMIOLOGY/BIOSTATISTICS)19.05652RESEARCH SCIENTIST SUPERVISOR II (PHOD AND DRUG SCIENCES)19.05653RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05654RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEE	7943	SENIOR TOXICOLOGIST	5.00%
7945SUPERVISING TOXICOLOGIST (MANAGERIAL)5.05661RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES)16.75662RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS)16.75667RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES)16.75669RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES)16.75670RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES)16.75671RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)16.75678RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)16.75638RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)19.05644RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)19.05645RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)19.05646RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)19.05647RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05648RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05659RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)19.05651RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05652RESEARCH SCIENTIST SUPERVISOR II (PIDEMIOLOGY/BIOSTATISTICS)19.05653RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05654RESEARCH SCIENTIST SUPERVISOR II (PIDEMIOLOGY/BIOSTATISTICS)19.05655RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05656RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/EN	7944	SUPERVISING TOXICOLOGIST	5.00%
16.7 5662 RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES) 16.7 5662 RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS) 16.7 5667 RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES) 16.7 5669 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES) 16.7 5670 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES) 16.7 5671 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES) 16.7 5675 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES) 16.7 5638 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES) 19.0 5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES) 19.0 5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES) 19.0 5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES) 19.0 5648 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5651 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5652 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5653 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5654 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES) 19.0 5657 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5658 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5659 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0	7859	RESEARCH SPECIALIST IV -VARIOUS STUDIES-	5.00%
5662 RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS)  5667 RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES)  5669 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES)  5670 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES)  5671 RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)  5675 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)  5676 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)  5677 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5648 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)  5649 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5640 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)  5641 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5642 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5643 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5650 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING)  5651 RESEARCH SCIENTIST SUPERVISOR II (PHOSICAL SCIENCES)  5652 RESEARCH SCIENTIST SUPERVISOR II (PHOSICAL SCIENCES)  5653 RESEARCH SCIENTIST SUPERVISOR II (PHOSICAL SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (PHOSICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5657 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5658 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5659 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)	7945	SUPERVISING TOXICOLOGIST (MANAGERIAL)	5.00%
16.7 5669 RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES) 16.7 5669 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES) 16.7 5670 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES) 16.7 5671 RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES) 16.7 5675 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES) 16.7 5638 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES) 19.0 5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES) 19.0 5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES) 19.0 5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES) 19.0 5648 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5649 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5651 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5652 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5654 RESEARCH SCIENTIST SUPERVISOR II (POOD AND DRUG SCIENCES) 19.0 5655 RESEARCH SCIENTIST SUPERVISOR II (POOD AND DRUG SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES) 19.0 5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES) 19.0	5661	RESEARCH SCIENTIST MANAGER (CHEMICAL SERVICES)	16.75%
16.7 5670 RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES) 16.7 5670 RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES) 16.7 5671 RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES) 16.7 5675 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES) 16.7 5638 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES) 19.0 5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES) 19.0 5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES) 19.0 5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES) 19.0 5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES) 19.0 5648 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES) 19.0 5651 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5652 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5654 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5655 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5656 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5657 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5658 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5659 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5650 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5651 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5652 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5653 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0 5654 RESEARCH SCIENTIST SUPERVISOR II (PHIDEMIOLOGY/BIOSTATISTICS) 19.0	5662	RESEARCH SCIENTIST MANAGER (EPIDEMIOLOGY/BIOSTATISTICS)	16.75%
5670RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES)16.75671RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)16.75675RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)16.75638RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)19.05644RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)19.05645RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)19.05646RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)19.05647RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)19.05648RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05650RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05651RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05652RESEARCH SCIENTIST SUPERVISOR II (PIDEMIOLOGY/BIOSTATISTICS)19.05654RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)19.05655RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)19.05655RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05656RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)19.05660RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)19.0	5667	RESEARCH SCIENTIST MANAGER (FOOD AND DRUG SCIENCES)	16.75%
5671RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)16.75675RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)16.75638RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)19.05644RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)19.05645RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)19.05646RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)19.05647RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)19.05648RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05650RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05651RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05652RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)19.05654RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)19.05655RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05656RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05656RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)19.05660RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)19.0	5669	RESEARCH SCIENTIST MANAGER (MICROBIOLOGICAL SCIENCES)	16.75%
5675 RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)  5638 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)  5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)  5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)  5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5640 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5652 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5654 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)	5670	RESEARCH SCIENTIST MANAGER (PHYSICAL/ENGINEERING SCIENCES)	16.75%
5638 RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)  5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)  5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)  5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5643 RESEARCH SCIENTIST SUPERVISOR I (EPIDEMIOLOGY/BIOSTATISTICS)  5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)	5671	RESEARCH SCIENTIST MANAGER (SOCIAL/BEHAVIORAL SCIENCES)	16.75%
5644 RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)  5645 RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)  5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)  5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5643 RESEARCH SCIENTIST SUPERVISOR I (EPIDEMIOLOGY/BIOSTATISTICS)  5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5675	RESEARCH SCIENTIST MANAGER (VETERINARY SCIENCES)	16.75%
5645RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)19.05646RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)19.05647RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)19.05649RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05643RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)19.05650RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05651RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)19.05652RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)19.05654RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)19.05655RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05656RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)19.05660RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)19.0	5638	RESEARCH SCIENTIST SUPERVISOR I (CHEMICAL SCIENCES)	19.02%
5646 RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)  5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)  5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5643 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5644	RESEARCH SCIENTIST SUPERVISOR I (FOOD AND DRUG SCIENCES)	19.02%
5647 RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)  5649 RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)  5643 RESEARCH SCIENTIST SUPERVISOR I (EPIDEMIOLOGY/BIOSTATISTICS)  5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5645	RESEARCH SCIENTIST SUPERVISOR I (MICROBIOLOGICAL SCIENCES)	19.02%
5649RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)19.05643RESEARCH SCIENTIST SUPERVISOR I (EPIDEMIOLOGY/BIOSTATISTICS)19.05650RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)19.05651RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)19.05652RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)19.05654RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)19.05655RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)19.05656RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)19.05660RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)19.0	5646	RESEARCH SCIENTIST SUPERVISOR I (PHYSICAL/ENGINEERING SCIENCES)	19.02%
5643 RESEARCH SCIENTIST SUPERVISOR I (EPIDEMIOLOGY/BIOSTATISTICS)  5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5647	RESEARCH SCIENTIST SUPERVISOR I (SOCIAL/BEHAVIORAL SCIENCES)	19.02%
5650 RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)  5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5649	RESEARCH SCIENTIST SUPERVISOR I (VETERINARY SCIENCES)	19.02%
5651 RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)  5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5643	RESEARCH SCIENTIST SUPERVISOR I(EPIDEMIOLOGY/BIOSTATISTICS)	19.02%
5652 RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)  5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5650	RESEARCH SCIENTIST SUPERVISOR II (CHEMICAL SCIENCES)	19.02%
5654 RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)  5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5651	RESEARCH SCIENTIST SUPERVISOR II (EPIDEMIOLOGY/BIOSTATISTICS)	19.02%
5655 RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)  5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  19.0  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5652	RESEARCH SCIENTIST SUPERVISOR II (FOOD AND DRUG SCIENCES)	19.02%
5656 RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)  19.0  5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)  19.0	5654	RESEARCH SCIENTIST SUPERVISOR II (MICROBIOLOGICAL SCIENCES)	19.02%
5660 RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES) 19.0	5655	RESEARCH SCIENTIST SUPERVISOR II (PHYSICAL/ENGINEERING SCIENCES)	19.02%
·	5656	RESEARCH SCIENTIST SUPERVISOR II (SOCIAL/BEHAVIORAL SCIENCES)	19.02%
7947 EXAMINER III LABORATORY FIELD SERVICES 22.7	5660	RESEARCH SCIENTIST SUPERVISOR II (VETERINARY SCIENCES)	19.02%
	7947	EXAMINER III LABORATORY FIELD SERVICES	22.74%

3801	SUPERVISING HEALTH PHYSICIST	26.10%
	MANAGING VETERINARIAN (GENERAL)	26.38%
	MANAGING VETERINARIAN (MEAT INSPECTION)	26.38%
	CHIEF, LABORATORY FIELD SERVICES BRANCH	27.86%
	·	
	SUPERVISING VETERINARIAN (GENERAL)	28.11%
	SUPERVISING VETERINARIAN (MEAT INSPECTION)	28.11%
0100	PRINCIPAL STATE METEOROLOGIST	30.32%
7962	SUPERVISING PUBLIC HEALTH BIOLOGIST	31.37%
7563	SUPERVISOR, CULTURAL RESOURCES PROGRAM	31.54%
3802	SENIOR HEALTH PHYSICIST	33.76%
8044	CHIEF BRANCH PUBLIC HEALTH LABORATORY	34.06%
7951	PUBLIC HEALTH MICROBIOLOGIST SUPERVISOR	35.02%
7952	PUBLIC HEALTH MICROBIOLOGIST SUPERVISOR (VIROLOGY)	35.02%
0546	SENIOR ECONOMIC ENTOMOLOGIST (SUPERVISOR)	38.13%
2795	SENIOR STATE ARCHEOLOGIST	44.56%
2799	STATE HISTORIAN III	44.56%
8070	SUPERVISING CHEMIST	47.64%
1919	FISH AND WILDLIFE INTERPRETER III	51.76%
3526	SENIOR HAZARDOUS MATERIALS SPECIALIST (SUPERVISORY)	52.40%
0525	SENIOR INSECT BIOSYSTEMATIST (SUPERVISOR)	58.17%
0509	SENIOR PLANT NEMATOLOGIST (SUPERVISOR)	58.17%
1220	SENIOR PLANT PATHOLOGIST (DIAGNOSTICIAN) (SUPERVISOR)	58.17%
0486	SENIOR PLANT TAXONOMIST	58.17%
0498	SENIOR SEED BOTANIST (SUPERVISOR)	58.17%

b. Effective July 1, 2024, all employees in S10/M10 classifications shall receive a 15% GSI. The 15% GSI shall be in addition to the SSAs listed above.

## 2. Longevity differential

Effective July 1, 2024, all S10/M10 employees who meet the service criteria listed below will be eligible for a longevity pay differential based on the following schedule:

- a. Employees with 17 years of state service will be eligible to receive two (2) percent of base salary. This amount shall be subject to retirement contributions.
- b. Employees with 18 years of state service will be eligible to receive three (3) percent of base salary. This amount shall be subject to retirement contributions.

- c. Employees with 19 years of state service will be eligible to receive four (4) percent of base salary. This amount shall be subject to retirement contributions.
- d. Employees with 20 or more years of state service will be eligible to receive five and one half (5.5) percent of base salary. This amount shall be subject to retirement contributions.
- e. The above percentages are non-cumulative; i.e. an employee who has 19 years of state service is only eligible for four (4) percent, not the cumulative total of 17, 18 and 19 years.

#### 3. Geographic Pay

- a. Effective July 1, 2024, all S10/M10 employees whose worksite is located in Alameda, Contra Costa, Marin, San Mateo, San Francisco or Santa Clara counties shall receive a differential equal to two pay steps. This differential shall not be considered as compensation for purposes of retirement contributions. Employees on IDL shall continue to receive this differential.
- b. Effective July 1, 2024, all S10/M10 employees whose worksite is located in Santa Barbara, Napa, Monterey, Santa Cruz, Ventura, San Diego, Orange, San Luis Obispo, Los Angeles, San Benito, and Sonoma counties shall receive a differential equal to one and a half pay steps. This differential shall not be considered as compensation for purposes of retirement contributions. Employees on IDL shall continue to receive this differential.
- c. In the event a worksite is relocated from the counties listed above this differential shall cease at the end of the month the relocation occurs.

#### 4. Cap on Direct Reports of Rank-and-File Staff for \$10 Supervisors

a. Effective December 31, 2024, an S10 supervisor shall not have more than 10 rank-and-file direct reports at any one time.

#### 5. <u>Increased Employee Assistance Program (EAP) Sessions</u>

- a. S10/M10 employees shall be authorized up to twelve (12) EAP sessions per calendar year.
- b. In an effort to keep records concerning an employee's referral and/or treatment for substance-use disorder or stress-related problems confidential, such records shall not be included in an employee's personnel file.

# 6. <u>S10/M10 Optional Assigned Cubicles/Workspaces</u>

Recognizing the unique needs of supervisory staff, S10/M10 employees shall be permitted, at their option, of having dedicated cubicles/workspaces at their assigned office locations. This is intended to eliminate the need to reserve a workspace on an ad hoc basis.