



# 2024 Health Plan Monthly Premiums for Unit 10 Employees

## State Employer Contribution for 2024

CalPERS' health care **Open Enrollment** starts **September 18** and ends on **October 13**. To help you choose a medical plan for next year, this table compares the monthly premiums for each in-state medical program in 2023 and 2024 and your out-of-pocket costs after the State pays its share. More Open Enrollment information is available through your [myCalPERS account](#). Changes made during Open Enrollment take effect on January 1, 2024.

**Note:** The State's 2024 CoBen Contribution for Excluded Employees is **\$793** (single), **\$1,567** (two-party), and **\$2,040** (family). CoBen is the State's monthly payment toward supervisors' and managers' health, dental, and vision care plans.



**Employee Only \$747**  
\$689 (in 2023)



**Two-Party \$1,492**  
\$1,386 (in 2023)



**Family \$1,936**  
\$1,784 (in 2023)

Anthem Blue Cross Del Norte EPO				Anthem Select HMO				Anthem Traditional HMO			
Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family
<b>2024</b>	<b>\$1,216</b>	<b>\$2,432</b>	<b>\$3,161</b>	<b>2024</b>	<b>\$926</b>	<b>\$1,851</b>	<b>\$2,406</b>	<b>2024</b>	<b>\$1,198</b>	<b>\$2,396</b>	<b>\$3,115</b>
2023	\$1,084	\$2,168	\$2,818	2023	\$904	\$1,808	\$2,350	2023	\$1,117	\$2,233	\$2,903
Out-of-Pocket Cost				Out-of-Pocket Cost				Out-of-Pocket Cost			
<b>2024</b>	<b>\$469</b>	<b>\$940</b>	<b>\$1,225</b>	<b>2024</b>	<b>\$179</b>	<b>\$359</b>	<b>\$470</b>	<b>2024</b>	<b>\$451</b>	<b>\$904</b>	<b>\$1,179</b>
2023	\$395	\$782	\$1,034	2023	\$215	\$422	\$566	2023	\$428	\$1847	\$1,119

  

Blue Shield Access+ HMO				Blue Shield Access+ EPO				Blue Shield Trio HMO			
Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family
<b>2024</b>	<b>\$893</b>	<b>\$1,785</b>	<b>\$2,320</b>	<b>2024</b>	<b>\$893</b>	<b>\$1,785</b>	<b>\$2,320</b>	<b>2024</b>	<b>\$810</b>	<b>\$1,620</b>	<b>\$2,107</b>
2023	\$843	\$1,685	\$2,191	2023	\$483	\$1,685	\$2,191	2023	\$761	\$1,521	\$1,978
Out-of-Pocket Cost				Out-of-Pocket Cost				Out-of-Pocket Cost			
<b>2024</b>	<b>\$145</b>	<b>\$293</b>	<b>\$384</b>	<b>2024</b>	<b>\$145</b>	<b>\$293</b>	<b>\$384</b>	<b>2024</b>	<b>\$63</b>	<b>\$128</b>	<b>\$171</b>
2023	\$154	\$299	\$407	2023	\$154	\$299	\$407	2023	\$72	\$135	\$194

  

Health Net Salud y Más				Kaiser Permanente				PERS Gold			
Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family
<b>2024</b>	<b>\$657</b>	<b>\$1,314</b>	<b>\$1,708</b>	<b>2024</b>	<b>\$964</b>	<b>\$1,928</b>	<b>\$2,507</b>	<b>2024</b>	<b>\$859</b>	<b>\$1,719</b>	<b>\$2,234</b>
2023	\$632	\$1,264	\$1,643	2023	\$853	\$1,705	\$2,217	2023	\$766	\$1,532	\$1,992
Out-of-Pocket Cost				Out-of-Pocket Cost				Out-of-Pocket Cost			
<b>2024</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>2024</b>	<b>\$217</b>	<b>\$436</b>	<b>\$571</b>	<b>2024</b>	<b>\$112</b>	<b>\$227</b>	<b>\$298</b>
2023	\$0	\$0	\$0	2023	\$164	\$319	\$433	2023	\$77	\$146	\$208

  

PERS Platinum				Sharp Performance Plus				United Healthcare Signature Alliance			
Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family
<b>2024</b>	<b>\$1,216</b>	<b>\$2,432</b>	<b>\$3,161</b>	<b>2024</b>	<b>\$833</b>	<b>\$1,666</b>	<b>\$1,166</b>	<b>2024</b>	<b>\$883</b>	<b>\$1,766</b>	<b>\$2,296</b>
2023	\$1,084	\$2,168	\$2,818	2023	\$765	\$1,530	\$1,989	2023	\$842	\$1,683	\$2,188
Out-of-Pocket Cost				Out-of-Pocket Cost				Out-of-Pocket Cost			
<b>2024</b>	<b>\$469</b>	<b>\$940</b>	<b>\$1,225</b>	<b>2024</b>	<b>\$86</b>	<b>\$174</b>	<b>\$230</b>	<b>2024</b>	<b>\$136</b>	<b>\$274</b>	<b>\$360</b>
2023	\$395	\$782	\$1,034	2023	\$76	\$144	\$205	2023	\$153	\$297	\$404

  

United Healthcare Signature Harmony				Western Health Advantage HMO			
Premium	Single	Two-Party	Family	Premium	Single	Two-Party	Family
<b>2024</b>	<b>\$764</b>	<b>\$1,527</b>	<b>\$1,986</b>	<b>2024</b>	<b>\$807</b>	<b>\$1,614</b>	<b>\$2,099</b>
2023	\$722	\$1,445	\$1,878	2023	\$760	\$1,520	\$1,976
Out-of-Pocket Cost				Out-of-Pocket Cost			
<b>2024</b>	<b>\$17</b>	<b>\$35</b>	<b>\$50</b>	<b>2024</b>	<b>\$60</b>	<b>\$122</b>	<b>\$163</b>
2023	\$33	\$59	\$94	2023	\$71	\$134	\$192