



To the members of the California Association of Professional Scientists

We have hosted and scrutinized the CAPS 2023 – 2025 Board of Directors Election on behalf of the California Association of Professional Scientists. We confirm that we have no affiliation with, and are independent of, the California Association of Professional Scientists, and as such, are not impacted by or have any interest in the outcome of the election. We act as independent service providers and scrutineers to ensure a fair, independent election with voting integrity.

California Association of Professional Scientists staff are responsible for the information included in the election, including the election dates, election notice details, the contents of the election ballot, and the composition of the election voter list. ElectionBuddy staff have not reviewed the organization bylaws or legal statutes which relate to the California Association of Professional Scientists or the CAPS 2023 – 2025 Board of Directors Election. This review is the responsibility of the members of the organization.

Based on the information provided to the ElectionBuddy system, the following was noted:

- Only voters on the voter list voted.
- Each voter only voted once, based on their unique access key.
- Any ballots which were not completed were not included in the results.
- A unique hash was available to each voter upon successful submission of their ballot to ensure that their vote was included in the results, and to ensure that the voter's ballot submission was not tampered with or otherwise changed.

At the completion of the election, ElectionBuddy staff perform limited procedures, which includes review of the voter list, voting process, examination of the results, and inquiries of management. We believe that the review and results of our procedures provide a reasonable basis to confirm our report.

Based on our reviews, we are not aware of any modifications to the election that would materially impact the election outcomes. As a summary, the winning candidates for the CAPS 2023 – 2025 Board of Directors Election are:

- District I Director: **Laura Radke**
- District III Director: **Esther Tracy**
- Director At-Large: **Carolyn Buesch and Mia Roberts**

The final results were available to the election contact Nadia Compton via email on October 18th, 2023, at 6:47 AM Pacific time.

Per

A handwritten signature in black ink, appearing to read "Dave Bodnarchuk", is written over a light blue horizontal line.

Dave Bodnarchuk
President ElectionBuddy, Inc.
October 19th, 2023



CAPS 2023 – 2025 Board of Directors Election

California Association of Professional Scientists

October 2, 2023 at 8:00am – October 17, 2023 at 5:00pm

(GMT-08:00) PACIFIC TIME (US & CANADA)

Completed

District I Director <small>PLURALITY</small>	
Derek Schulz	17 votes 14.17%
Laura Radke	103 votes 85.83%
120 votes tallied	

District III Director <small>PLURALITY</small>	
Kevin Tieu	46 votes 15.08%
Esther Tracy	259 votes 84.92%
305 votes tallied	

Director At-Large <small>PLURALITY – 2 VACANCIES</small>	
Madison Boynton	82 votes 8.05%
Carolyn Buesch	400 votes 39.25%
Mia Roberts	537 votes 52.70%
1019 votes tallied	