**2023 CAPS Bargaining Proposal Submission Form**

**Instructions:** Fill out one form for each proposal. Include the rationale and arguments to support your proposal. Explain how the proposal would not only benefit your classification, or Bargaining Unit 10, but also the State of California. If the proposal is new language (i.e., not currently in the MOU) indicate “new” under MOU Section No. Return the completed form to [caps@capsscientists.org](mailto:caps@capsscientists.org).

**Date:**

**Member(s) Name(s):**

**MOU Section No. (if applicable):**

**Background (i.e., what is the identified problem and how would the language below address it?):**

**Proposed Language: (if current MOU language - strike out to remove language, underline to add):**

**Rationale:**

**Estimated Cost, if any:**

**If necessary, would you be willing to meet with members of the Bargaining Team and CAPS staff to discuss this proposal?**

Thank you for filling out and submitting the 2023 Bargaining Proposal template! Your CAPS Bargaining Team will review all proposals submitted, however, not all members may receive a response directly from the Team. If you would like to inquire about your update, please contact [caps@capsscientists.org](mailto:caps@capsscientists.org).