



To the members of the California Association of Professional Scientists,

We have scrutinized the CAPS Tentative Agreement Ratification Vote on behalf of the California Association of Professional Scientists. We confirm that we have no affiliation with, and are independent of, the California Association of Professional Scientists, and as such, are not impacted by or have any interest in the outcome of the election. We act as independent service providers and scrutineers to ensure a fair, independent election with voting integrity.

California Association of Professional Scientists staff are responsible for the information included in the election, including the election dates, election notice details, the contents of the election ballot, and the composition of the election voter list. ElectionBuddy staff have not reviewed the organization bylaws or legal statutes which relate to the California Association of Professional Scientists or the CAPS Tentative Agreement Ratification Vote. This review is the responsibility of the members of the organization.

Based on the information provided to the ElectionBuddy system, the following was noted:

- Only voters on the voter list voted.
- Each voter only voted once, based on their unique access key.
- Any ballots which were not completed were not included in the results.
- A unique hash was available to each voter upon successful submission of their ballot to ensure that their vote was included in the results, and to ensure that the voter's ballot submission was not tampered with or otherwise changed.

At the completion of the election, ElectionBuddy staff perform limited procedures, which includes review of the voter list, voting process, examination of the results, and inquiries of management. We believe that the review and results of our procedures provide a reasonable basis to confirm our report.

Based on our reviews, we are not aware of any modifications to the election that would materially impact the election outcomes. As a summary, the winning option for the CAPS Tentative Agreement Ratification Vote is:

Do you vote to ratify the Tentative Agreement Reached Between the State of California and CAPS on December 16, 2022? **No**

The final results were available to the election contacts Nadia Compton and Bianca Petzold via email on February 1, 2023 at 8:21 AM Pacific time.

Per

A handwritten signature in black ink, appearing to read "Dave Bodnarchuk".

Dave Bodnarchuk
President ElectionBuddy, Inc.
February 1, 2023

CAPS Tentative Agreement Ratification Vote

California Association of Professional Scientists

December 28, 2022 at 10:00am – January 31, 2023 at
6:00pm

(GMT-08:00) PACIFIC TIME (US & CANADA)

Completed

**Do you vote to ratify the Tentative Agreement Reached
Between the State of California and CAPS on December
16, 2022?** PLURALITY

Yes	751 votes 40.70%
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No	1094 votes 59.30%
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	1845 votes tallied
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