## **CAPS PROPOSAL**

**Bargaining Unit:** 10 **Date:** 12/16/22 @ 1:15am

Exclusive Representative: CAPS

Article: 20

Subject: Entire Agreement and Duration

20.2 Duration

A. Unless a specific provision provides for a different effective date, the terms of the Agreement shall go into effect November 1, 2022, and remain in full force through January 1, 2025.

B. In the six-month period prior to the expiration date of the Agreement, the complete Agreement will be subject to renegotiation.

Candace Murch

Candace Murch
Candace Murch (Dec 16, 2022 02:42 PST)

CalHR Principal Labor Relations Officer

Dec 16, 2022

Jacqueline Tkac

Jacque Me Tkac (Dec 16, 2022 12:17 PST)

CAPS Bargaining Chair

Dec 16, 2022