

CAPS PROPOSAL

Bargaining Unit: 10
Exclusive Representative: CAPS
Article: 2
Subject: Salaries

Date: July 27, 2022 @ 1137am

2.XX Emergency Response Recognition Bonus for Exempt Employees

- A. The Emergency Response Recognition Bonus is a one-time payment provided to FLSA exempt employees (WWGs E and SE) who are assigned to duties related to the COVID-19 public health emergency or the COVID-19 public health emergency response.
- B. The Emergency Response Recognition Bonus will provide a one-time payment of \$1,500 upon ratification to Unit 10 scientists who meet the following eligibility criteria:
 - a. The scientist worked on COVID-19 related sequencing, testing, tracking or other laboratory work as part of their normally assigned job duties,
 - b. The scientist is a WWG E or SE employee at CDPH, DHCS, DSH, or HCAI.