



## Flat Gavin Guidelines

The following are guidelines for participating in the Flat Gavin Action:

- CAPS does not condone hateful speech, personal attacks, profanity, vulgarity, bullying, harassment, racism, sexism, homophobia, transphobia, pornography, nudity abusive language, or any other form of bigotry related to this action.
- Stay friendly, stay positive and have a sense of humor! This is an opportunity to get out there and get to know your fellow State Scientists!

Remember: Gavin Newsom is a key target for our actions to address pay equity issues. The goal of #FlatGavin is to increase awareness about what California State Scientists do for the State and amplify our message: **State Scientists across California are united and demand pay equity. NOW is the time for the Newsom Administration to #ValueScientists. Together, let's show the Administration what State Scientists do for California!**

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