CAPS Names Professional Development Grant Winners

Four times each year, CAPS’ Member Benefits Committee awards up to four Professional Development Grants of $400 to support members’ scientific research and professional development activities that the State does not fully fund. The Committee recently awarded 1st quarter 2022 grants to these four deserving CAPS members:

**Lida Shoeyb**, an Environmental Scientist at the Fresno office of the Department of Water Resources, is working on her Masters in Plant Science. Her grant money will help pay for her education at Fresno State.

**Juan Garcia** is an Associate Health Physicist for CDPH’s Radiologic Health Branch in Sacramento. He plans to use his grant to cover costs for testing to become a Certified Health Physicist by the American Board of Health Physics.

**Joseph Lovesee**, an Environmental Scientist at the Water Resources Control Board’s Office of Enforcement in Sacramento will use his $400 grant to help pay for tuition and books while working toward his Master’s in Geoscience from Mississippi State University.

**Leona Scanlan**, a Staff Toxicologist with the Department of Pesticide Regulation’s Sacramento office, is using the money to defray the cost to attend the Society of Toxicology conference in San Diego. Leona submitted an abstract to the conference, which was accepted.

Grant recipients are chosen in January, April, July, and October, so applications should be submitted before those months to be eligible for the subsequent selection. Once submitted, applications remain eligible for consideration for two quarters. For more details about CAPS’ Professional Development Grants and how to apply for this members-only benefit, please go to [capsscientists.org/application/benefits/grant](http://capsscientists.org/application/benefits/grant).
NEWSOM PROPOSES $300 BILLION STATE BUDGET, EXPECTS $97 BILLION SURPLUS

Governor Gavin Newsom on May 13 unveiled his revised budget proposal for the 2022-23 fiscal year, which envisions a record $300.7 billion in expenditures ($227.4 billion General Fund) with a $97.5 billion surplus and a $23.3 billion deposit into the State’s “rainy-day fund.” Lawmakers have spending discretion over about $50 billion of the surplus.

California’s immediate fiscal outlook is so positive that the governor’s general fund budget proposal for next year is 15% bigger than the draft plan he presented in January, as the government continues to collect record revenues from individuals taking profits on their investments.

The governor’s plan calls for billions of dollars in tax rebates, fighting drought and wildfire conditions, subsidies for low and middle-income healthcare plans, affordable housing, and a record level of per-pupil school funding. Infrastructure investments would receive $37 billion. The State also would make a one-time $2.9 billion supplementary payment to CalPERS to reduce unfunded liabilities, with more funds allocated to buy back bond debt.

The governor dropped a plan to suspend an inflation-indexed increase in the State’s gas tax this summer. However, with fuel prices running well over $5 per gallon and inflation at a 40-year high, Newsom reintroduced a proposal to send $400 rebates to registered vehicle owners – up to $800 per person. His Department of Finance estimates the rebates would total $11.5 billion. Legislative leaders have offered an alternate plan that would refund less money and narrow the rebate to lower-income Californians.

Newsom’s proposal starts the clock on the final stretch of negotiations with the Senate and the Assembly, which must pass budget legislation by June 15. The State’s fiscal year begins July 1.

Meanwhile, the Newsom Administration also is bargaining with CAPS and five other unions whose Memoranda of Understanding have expired or will expire in late June or early July. The governor’s budget does not itemize proposed funding for Unit 10 compensation or that of any other state bargaining unit. The money for those expenditures will be allocated in separate “trailer bills” as unions reach agreements with Newsom’s Department of Human Resources.

MAY REVISE BY THE NUMBERS

$300.7 Billion
Total budget proposed for fiscal 2022-23, a record.

$49.2 Billion
Amount of discretionary surplus - that is, available for the Legislature and the Governor to spend it as they see fit.

$37.1 Billion
Total reserves, including $23.3 billion in the “rainy-day fund.”

$227.7 Billion
The General Fund budget, which pays for schools, corrections, and medical care.

94 Percent
Share of the surplus that would go to one-time allocations.

$9.5 Billion
Extra money to fight climate change over the next four years.

$1.6 Billion
Additional drought relief outlay.
ON MAY 6, MORE THAN 80 CAPS MEMBERS, State Scientists and other supporters delivered giant-sized petitions to several state government leaders – including staff at Gov. Gavin Newsom’s office – warning that recruiting and retention problems triggered by years of inadequate salaries now threaten the Golden State’s ability to fight everything from climate change and species extinctions to food insecurity and pollution.

The marchers took petitions to the Downtown Sacramento headquarters of the state Environmental Protection Agency, the Natural Resources Agency, the Department of Food & Agriculture, the Health and Human Services Agency, and Newsom’s office at 10th and O streets. Each 5-foot by 9-foot petition bore thousands of signatures by State Scientists and those who support pay equity for Unit 10.

The event drew media coverage, which you can view on CAPS’ YouTube channel by going to YouTube.com and then entering “CAPS Scientists” in the search field.

President’s Column
Margarita Gordus

THANK YOU FOR SUPPORTING CAPS

I want to congratulate and thank the 80-plus members who organized and enthusiastically participated in the May 6 Petition Deliveries Event in Sacramento. Your hard work and sacrifice sent a loud message to Governor Gavin Newsom, and leaders of agencies and departments that all State Scientists deserve pay equity.

Good things happen when CAPS’ members engage. Local TV news came out on May 6 to cover what was going on – no small feat, given all the subjects competing for reporters’ and editors’ attention and resources these days. Even a little bit of “earned media” helps brand our issue in the collective public consciousness, and it reminds our employers that we aren’t going away. (If you want to see the story, just Google “YouTube, CAPS Scientists.”)

Of course, there are many levels of engagement and different ways to engage with your union. Participating in a march requires a high level of commitment and, for many, getting outside of their comfort zone. I respect that.

However, there are many ways to get involved with CAPS. Members can apply to become a Local Representative, serve on CAPS committees, run to serve on the Board of Directors, or become a member of the newly formed CAPS Action Team (CAT) which was established to support the CAPS Bargaining Team in negotiating a equitable contract. You can cast a ballot in CAPS’
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elections, express your priorities in bargaining surveys, and vote on the tentative agreement your CAPS Bargaining Team presents for ratification.

Even reading the CAPSule newsletter and the weekly members-only emails we deliver is an important way to engage with CAPS, so that you can stay informed about everything from bargaining and leave buy-outs to membership benefits and worksite meetings. Of course, we all took the first crucial step when we joined CAPS. Filling out that form was an initial commitment that all of us took to becoming a part of a greater whole.

Perhaps all those things are less dramatic than marching to the Governor’s office to support the CAPS Bargaining Team and advocate for equal pay, but it’s all important.

So thank you for being a CAPS member. Your support, in whatever form it takes, is vital – even if it’s not TV news.