## **CAPS** Proposal

Bargaining Unit: 10

Date: July 13, 2022 at 11am

**Exclusive Representative: CAPS** 

Article: 13

Subject: General Provisions

## **13.10 State Budget Deficits: Potential Reductions**

The State shall not unilaterally implement a furlough program, a mandated Personal Leave Program, or in any way unilaterally reduce Unit 10 employee compensation.

Should the State determine that a furlough program, a mandated Personal Leave Program, or a reduction to Unit 10 employee compensation during the term of this Memorandum of Understanding is necessary, the State shall follow the provisions as outlined in Section 20.1 of this Agreement.