CAPS PROPOSAL

Bargaining Unit: 10 Date: April 14, 2022

@ 10:12AM

Exclusive Representative: CAPS

Article: 19

Subject: Miscellaneous

19.13 Data Collection

All Departments that employ Unit 10 scientists are required to collect the following data, made available at least six (6) months prior to the expiration of this Agreement:

- 1. Unit 10 Classifications employed, and number of employees per classification.
- 2. Unit 10 Classification Job Postings Listed, time duration of each job posting, number of qualified applicants per job posting.
- 3. Unit 10 Demographics including race/ethnicity, gender identity, sexual orientation, age, and disability per classification.
- 4. Unit 10 vacancy rate overall and per classification.