

# DISABILITY INSURANCE: A GUIDE FOR CAPS

Disability insurance is a type of coverage that can replace a portion or all of your monthly income if injury or illness prevents you from working. Examples of non work-related disabilities are illness or injury that are contracted outside of work, including disability due to pregnancy or childbirth.



## INTRODUCTION

Bargaining surveys typically cover a range of information. Per the results of the 2020 bargaining survey, it was evident that State Scientists need additional information to provide an educated response on disability insurances.

It is important for members to know what options may be available to bargain for through collective bargaining.

## OBJECTIVE

The decision on which program to utilize will be made via the majority of responses from CAPS members in a future survey.

CAPS would like for members, like you, to be informed and then respond regarding which program is best for you via survey.

## METHODOLOGY

In order to ensure the members can respond appropriately, CAPS will provide information via:

- Messaging
- Infographics
- Survey

## ANALYSIS

CAPS will consider all the input from the members about Disability Insurances.

Member responses will inform the CAPS Bargaining Team.



## RESULTS/FINDINGS

CAPS will provide the findings to the CAPS Bargaining Team for consideration in this and/or future rounds of bargaining with the State of California.

## CONCLUSION

Your voice is important! Please keep an eye on your inbox and review all the information regarding disability insurances from CAPS. CAPS wants to ensure that bargaining addresses all benefits and provides the best for the membership.