

## **Management Counter Rollover Proposal**

**Bargaining Unit: 10**

**Date: February 23, 2022 @11:15 am**

**Exclusive Representative: CAPS**

**Article: 2**

**Subject: Salaries**

### **2.15 Salary and Alternate Range Disclosure**

State departments shall be required to disclose the salary range and Alternate Range criteria when offering a position to a prospective employee.

# Management Counter Roll Over Proposal

Bargaining Unit: 10

Date: February 10,  
2022 1:08 pm

Exclusive Representative: CAPS

Article: 6

Subject: Business and Travel Expenses – Allowances and Reimbursement

## **6.3 Business Equipment, Materials and, and Supplies**

The State shall provide all business equipment, materials and supplies deemed necessary by the State. Business equipment, materials and supplies provided pursuant to this Section are State-owned or leased property which will be maintained as the State deems necessary. Employees issued State-provided business equipment, materials and supplies shall be held responsible for loss of and/or damage to those items other than that incurred as the result of normal use, wear or through no fault of the employee.

It is the intent of the State to provide business equipment, materials and supplies to enable the employees to perform assigned duties and responsibilities.

## Management Counter Proposal

**Bargaining Unit: 10**

**Date: February 24, 2022 @ 10:41 am**

**Exclusive Representative: CAPS**

**Article: 14**

**Subject: Health and Safety**

### **14.2 (New) Ergonomic Evaluation**

#### 14.2 –Ergonomic Evaluation

- A. Upon the written request of the employee, the State shall provide, based on departmental policy and within a reasonable time frame, an ergonomic evaluation of the employee's primary workstation by a trained evaluator. As a result of the evaluation, the State, as necessary, shall make appropriate ergonomic equipment available.
  
- B. The State shall provide instruction in the proper operation and adjustment of computers and workstation equipment. Both parties will encourage employees to properly use computer equipment. The State shall maintain the "Computer Users Guide to an Ergonomic Workstation", or similar guide, which will be available to all departments for training purposes.