

# CAPS Counter Proposal

**Bargaining Unit: 10**

**Date: February 23, 2022 at 10:32AM**

**Exclusive Representative: CAPS**

**Article: 14**

**Subject: Health and Safety**

## **14.2 (New) Ergonomic Evaluation**

### 14.2 –Ergonomic Evaluation

- A. Upon the written request of the employee, the State shall provide, based on departmental policy and within a reasonable time frame, an ergonomic evaluation of the employee's primary workstation by a trained evaluator. As a result of the evaluation, the State shall make ergonomic appropriate equipment available, as necessary.
  
- B. The State shall provide instruction in the proper operation and adjustment of computers and workstation equipment. Both parties will encourage employees to properly use computer equipment. The State shall maintain the "Computer Users Guide to an Ergonomic Workstation", or similar guide, which will be available to all departments for training purposes.