

## CAPS COUNTER PROPOSAL

**Bargaining Unit: 10**

**Date: August 12, 2021; 3:20PM**

**Exclusive Representative: CAPS**

**Article: 19**

**Subject: Miscellaneous**

### **New Section: 19.X Bicycle Commuter Program**

- A. The Program is a taxable benefit administered by CalHR. This benefit is voluntarily provided by the State of California and encourages active State employees (employees) to consider bicycle commuting as a means of active transportation to and from their residences and places of employment. The Program promotes health and wellness and sustainable commuting practices by encouraging employees to use bicycles as their primary means of commuting.
- B. Eligible employees who regularly commute by bicycle during a substantial portion of a calendar month may submit claims in accordance with current state policy (HR Manual section 1425 – Bicycle Commuter Program).
- C. For the purposes of this Program, a bicyclist is any person riding a bicycle or tricycle, including Class I and II e-bikes, cargo bikes, recumbent bikes, bikes with trailers, handcycles, or other variation. Motorized scooters or mopeds are not considered bicycles.
- D. Disputes over denied claims should be submitted pursuant to the procedures outlined in HR Manual Section 1425. This Section is not grievable or arbitrable.