

CAPS PROPOSAL

Bargaining Unit: 10

Date: July 28, 2021;
1:57PM

Exclusive Representative: CAPS

Article: 2.XX

Subject: Salaries

2.XX Emergency Response Recognition Bonus

- A. The State shall establish an Emergency Response Recognition Bonus to provide additional compensation to FLSA exempt employees assigned to WWGs E and SE who worked during the COVID-19 public health emergency beginning on February 3, 2020. Employees shall be eligible for this bonus pay for the entirety of this public health emergency, as declared by the Governor or their designee.
- B. For employees assigned work related to the emergency, the compensation shall provide one and one-half (1½) times the hourly rate of the affected employee's regular compensation for every hour past 160 hours in a pay period.
- C. Disputes concerning the interpretation or application of this Section shall be subject to the grievance and arbitration procedure in Article 9.