

CAPS Counter Proposal

Bargaining Unit: 10

**Date: July 28,
2021: 1:51PM**

Exclusive Representative: CAPS

Article: 15

Subject: Career Development

15.8 Professional Society Dues

In recognition of the professional nature of Unit 10 employees, each department, commission, board, or agency ~~may~~ shall reimburse a Unit 10 employee a total of up to ~~\$100.00~~ \$150.00 per year. This reimbursement is for membership dues in one or more job-related professional societies or associations of the employee's choice. Both parties agree and understand that a different amount of reimbursement, if any, may be provided to employees in the same or similar situation.