

CDFA Field Veterinarians Support calHR/CAPS Reclassification Effort

April 2015

We the undersigned CDFA AHFSS Veterinarians wish to stress to CDFA management just how critical and urgent it is to push for immediate inclusion in the Reclassification Project under consideration by calHR and CAPS. This Project, whose aim is to consolidate like professions would have all AHFSS veterinarians transferred to the Research Scientist Series. The series recognizes the level of education and experience in our ranks, and gives us a voice in decisions that affect our future and our role in California's Animal Health and Food Safety. Our Animal Health Branch Chief and many support staff in Sacramento have already been afforded the benefits of belonging to this group. Our veterinarians have voted with overwhelming support. Failure to join the RS series has the potential to result in a substantial and unfair pay inequity that would be extremely demoralizing. We are only **asking** for what has been already selectively implemented in our headquarters. We urge CDFA management to make its position clear directly in the discussions between CalHR and CAPS.

Signed and Submitted by 28 State Scientists