



Departmental Participation in 2021 Vacation/Annual Leave Cash Out

(As of 5/10/21)

Participating Employers	Maximum Cash Out
Department of General Services (DGS)	80 Hours
State Water Resources Control Board (SWRCB)	80 Hours
Air Resources Board (ARB)	80 Hours
Department of Water Resources (DWR)	80 Hours
Department of Industrial Relations (DIR)	80 Hours
CalFIRE	80 Hours
Department of Parks and Recreation (Parks)	80 Hours
Office of Environmental Health Hazard Assessment (OEHHA),	80 Hours
Department of Fish and Wildlife (CDFW)	80 Hours
Department of Justice (DOJ)	80 Hours
Military Department (MIL)	80 Hours
Public Utilities Commission (PUC)	80 Hours
California Energy Commission (CEC)	80 Hours
California Environmental Protection Agency (CalEPA) - Agency ONLY	48 Hours
Department of Public Health (CDPH)	40 Hours
Department of Pesticide Regulation (DPR)	40 Hours
Office of Statewide Health Planning and Development (OSPHD)	40 Hours

Non-Participating Employers
Department of Resources, Recycling, and Recovery (CalRecycle)
Department of Corrections and Rehabilitation (CDCR)
Department of Consumer Affairs (DCA)
State Lands Commission (SLC)
Department of Toxic Substances Control (DTSC)

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