

CAPS PROPOSAL

Bargaining Unit: 10

Date: April 7, 2021;
3:43PM

Exclusive Representative: CAPS

Article: 10

Subject: CAPS Representational Rights

10.3 Use of State Phones and Other Equipment

- A. CAPS representatives shall be permitted reasonable use of State phones and other electronic devices to ~~make calls~~ communicate for CAPS representation purposes; provided, however, that such use of State phones shall not incur additional charges to the State or interfere with the operation of the State.

- B. CAPS representatives shall be permitted use of State equipment for representational activities as defined in Section 10.1.A, if said equipment is available and utilized as a normal part of the employee's duties. Such use of State equipment shall not result in additional costs to the State, nor shall it interfere with the conduct of State business.

- C. CAPS representatives shall be permitted reasonable and occasional use of fax machines and copiers for Union representation purposes provided that such use does not result in additional cost to the State, nor interfere with State operations.