

CAPS PROPOSAL

Bargaining Unit: 10

Date: March 9,
2021; 4:16PM

Exclusive Representative: CAPS

Article: X.X - NEW

Subject: TBD

X.X Electronic Monitoring

- A. The State shall not use the log on/off time to the computer or electronic access card entry/exit times of employees as the sole source of attendance reporting or as the sole reason of discipline.
- B. Any electronic location tracking will primarily be used for operational efficiency, safety, and security, but such data shall not be the sole basis for disciplinary action unless driving behavior or vehicle use constitutes cause for disciplinary action as defined in Government Code 19572.
- C. If the State's use of current or future technology is being used for the sole purpose of discipline, the employee may grieve such action under Article 9.