

CAPS PROPOSAL

Bargaining Unit: 10

Date: February 23,
2021; 2:15PM

Exclusive Representative: CAPS

Article: 5

Subject: Health and Welfare

5.3 Medical Monitoring

- A. When required by California Division of Occupational Safety and Health (DOSH) provisions, the State shall provide medical examinations for employees working in occupations which expose them to health risks. Examinations shall be in accordance with DOSH regulations.
- B. Upon request by CAPS, medical monitoring programs shall be discussed by the appropriate departmental Joint Labor/Management Health and Safety Committee. Recommendations by the Committee will take into account the status of current technology, scientific recommendations for such programs and the need for a specified departmental program.
- C. Any contracts with medical providers and/or clinics shall include language within their contract provisions for termination for cause (i.e. complaints, health and/or cleanliness issues, etc).
- D. Should any medical provider and/or clinic be terminated for cause, employees will be provided a list with a local backup provider or process available to obtain medical monitoring.