

CAPS PROPOSAL

Bargaining Unit: 10

Date: February 23,
2021; 1:53PM

Exclusive Representative: CAPS

Article: 2

Subject: Salaries

2.7 Diving/Climbing/Flight Pay

- A. Incumbents in classifications currently eligible to receive diving pay shall continue to receive the differential at the rate of \$25.00 per each hour for all payable hours of the day of the dive, including overtime, regardless of the number or duration of dives performed during the period. For this purpose, a day is defined as a calendar day. Upon departmental approval, new classes may be added to the eligible list and employees meeting these diving pay criteria will be so compensated.
- B. Effective upon agreement, Department of Industrial Relations (DIR) employees who are required to climb a tower crane, or any other structure in which the employee is required to use climbing equipment, to a height of thirty (30) feet or more for the purpose of conducting an inspection or investigation shall receive an hourly differential of ten dollars (\$10) per actual climbing hour. Said employee may be required to successfully complete training prescribed by the Division of Occupational Safety and Health as a condition of employment in positions necessitating climbing.
- C. Employees who “climb” pursuant to above will receive a minimum of one hour of climbing pay during the first hour of climbing each day. Additional times spent climbing after the first hour during the same day will be rounded to the nearest quarter hour.
- D. Incumbents in classifications currently eligible to receive flight crewmember pay shall receive the differential at the rate of \$25.00 per hour for all actual flight hours, including overtime. Actual flight hours begin with ingress to the aircraft and continues until egress at the designated landing site. Time will be rounded to the nearest quarter hour. Upon departmental approval, new classes may be added to the eligible list and employees who meet the flight crewmember pay criteria will be so compensated.