

CAPS PROPOSAL

Bargaining Unit: 10

Date: January 27,
2021; 3:57PM

Exclusive Representative: CAPS

Article: X.X - NEW

Subject: TBD

X.X Improving Affordability and Access to Healthcare

- A. All CAPS represented employees eligible for a CalPERS health plan will receive a monthly payment of \$260, regardless of party code enrollment, including employees enrolled in the Flex-Benefit cash option. This payment shall be contributed to employee salary on a pre-tax basis.
- B. This payment will be provided commencing with the July 1, 2020 pay period.
- C. This payment shall not be considered as "compensation" for purposes of retirement.
- D. This section is grievable through Step 4.