

CAPS PROPOSAL

Bargaining Unit: 10

Date: January 21,
2021; 2:18PM

Exclusive Representative: CAPS

Article: 2

Subject: Salaries

2.3 Night Shift Differential

Unit 10 employees who regularly work shifts shall receive a night shift differential as set forth below:

- A. Employees shall qualify for the first night shift pay differential of ~~40 cents~~ \$1.80 per hour where four (4) or more hours of the regularly scheduled work shift fall between 6:00 p.m. and 12:00 midnight.
- B. Employees shall qualify for the second night shift pay differential of ~~50 cents~~ \$2.00 per hour where four (4) or more hours of the regularly scheduled work shift fall between 12:00 midnight and 6:00 a.m.
- C. A "regularly scheduled work shift" is regularly assigned work hours established by the department director or designee.