

CAPS PROPOSAL

Bargaining Unit: 10

Date: January 21,
2021; 2:47PM

Exclusive Representative: CAPS

Article: 15

Subject: Career Development

15.8 Professional Society Dues

In recognition of the professional nature of Unit 10 employees, each department, commission, board, or agency may reimburse a Unit 10 employee the actual cost of up to three professional society dues a total of up to \$100.00 per year. “Professional society dues” are defined as ~~This is for~~ membership dues in one or more job-related professional societies or associations of the employee’s choice. Both parties agree and understand that a different amounts of reimbursement, if any, may be provided to employees in the same or similar situation.