

CAPS PROPOSAL

Bargaining Unit: 10

Date: January 21,
2021; 2:55PM

Exclusive Representative: CAPS

Article: 15

Subject: Career Development

15.10 Professional Development

The State shall provide to all Unit 10 employees ~~two~~ five Professional Development Days (PDD) per fiscal year (without loss of compensation) for activities including but not limited to such as, continuing education training, professional association activities, professional development seminars, etc., to promote professional growth and to enhance professional goals. The PDD shall be credited to each employee on the first day of July, annually. Activities related to these five PDDs ~~two professional development days~~ shall not result in any costs to the employer. Such activities shall be at the employee's discretion. This time shall be requested and approved in the same manner as vacation/annual leave and may be used in fifteen (15) minute increments. ~~Such time shall not be accumulated.~~ Unused PDD shall be carried over on a monthly basis. PDD is not available for cash-out upon separation. Departments shall allow employees to use their PDD prior to separation.