

From: [REDACTED]

On Behalf Of [REDACTED]

Sent: Monday, January 25, 2021 3:23 PM

To: [REDACTED]

Subject: Reopening State Offices

Dear Labor Leaders,

I am sharing for information our messaging to departments this morning about the lifting of the December stay at home order. We have reminded departments to coordinate communications with employee representatives as we make this transition.

If you have any questions or concerns, please [contact the assigned CalHR Labor Relations Officer](#).

Thank you.

Paul

Paul M. Starkey

Deputy Director of Labor Relations

[California Department of Human Resources](#)

[REDACTED]

Dear Colleagues,

With the lifting of the Regional Stay at Home Orders today, the Administration is directing that you reopen any closed state offices and reestablish any services suspended since December, consistent with health and safety information, no later than **February 1, 2021**. However, the Administration continues to set a goal for at least 75 percent of employees to telework and departments should continue that approach as maximizing telework will help reduce COVID transmission risk for those employees whose work is not suitable for telework. Counties will return to following the tier-based restrictions in the [Blueprint for a Safer Economy](#).

To ensure a safe work environment for employees, departments should continually assess workplace risk and adjust when needed. As a reminder, the Division of Occupational Safety & Health (Cal/OSHA) adopted emergency temporary standards for COVID-19 prevention and response in the workplace. Please refer to the materials provided in December to assist you in complying with the standards.

In planning for an orderly transition, you should ensure that your communication plans to stakeholders include appropriate, timely contacts with employee representatives. It is important to work with your department labor relations staff about the timing and need for such communications.

Thank you.

Eraina Ortega, Director
California Department of Human Resources (CalHR) | Executive Office



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