

WHO TO CALL CHEAT SHEET

Know who to contact when you feel as though your rights are being violated.

SERVICES WITHIN THE STATE



1. DEPARTMENTAL EQUAL EMPLOYMENT OFFICE

Government Code section 19795, subdivision (a), requires all state agencies to establish and administer an effective equal employment opportunity (EEO) program under the direction of an EEO Officer appointed by the director. If you have any questions regarding this information, contact CalHR's Office of Civil Rights, civilrights@calhr.ca.gov.

2. DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

The Department of Fair Employment and Housing is the state agency charged with enforcing California's civil rights laws. The mission of the DFEH is to protect the people of California from unlawful discrimination in employment, housing, businesses, and state-funded programs, and from bias-motivated violence and human trafficking.

OUTSIDE STATE RESOURCES



EEOC

The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, transgender status, and sexual orientation), national origin, age (40 or older), disability or genetic information.

ACLU

Everyone has basic rights under the U.S. Constitution and civil rights laws. Learn more with ACLU about what your rights are, how to exercise them, and what to do when your rights are violated.

