

CAPS Counter Proposal

Bargaining Unit: 10

Date: 9.30.2020

Exclusive Representative: CAPS

Subject: Rollover List

2.2 MERIT SALARY ADJUSTMENTS

2.5 TIMELY PAYMENT OF WAGES

2.8 OVERPAYMENTS/PAYROLL ERRORs

3.10 CATASTROPHIC LEAVE

3.12 CATASTROPHIC LEAVE – NATURAL DISASTER

3.15 BLOOD DONATION

3.17 MENTORING LEAVE AUTHORIZATION – SCIENCE FAIRS

3.18 PRECINCT ELECTION – PAID TIME OFF

3.20 PERSONAL LEAVE PROGRAM 2011

5.9 BENEFITS ADVISORY COMMITTEE

5.10 PRE-RETIREMENT DEATH

5.12 RURAL HEALTH CARE EQUITY SUBSIDY PROGRAM

6.7 SAFETY FOOTWEAR

7.3 OVERTIME SCHEDULING

7.4 CALL BACK TIME

8.5 ITEMS EXCLUDED FROM COMPENSATION FOR RETIREMENT

8.8 TAX TREATMENT OF EMPLOYEE RETIREMENT CONTRIBUTIONS

9.1 PURPOSE

9.2 DEFINITIONS

9.3 TIME LIMITS

9.4 WAIVER OF STEPS

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9.5 PRESENTATION

9.7 FORMAL GRIEVANCE – STEP 1

9.8 FORMAL GRIEVANCE – STEP 2

9.9 FORMAL GRIEVANCE – STEP 3

9.10 FORMAL GRIEVANCE – STEP 4

9.11 RESPONSE

10.5 USE OF STATE FACILITIES

10.6 REPRESENTATIVE TIME OFF

10.7 EMPLOYEE TIME OFF

10.8 REPRESENTATIVE PROTECTION

12.1 STATE RIGHTS

13.1 NO STRIKE

13.2 NO LOCKOUT

13.3 INDIVIDUAL AGREEMENTS

13.4 SAVINGS CLAUSE

13.5 REPRISALS

13.9 STATE-OWNED HOUSING RENTAL AND UTILITY RATES

15.4 CERTIFICATION OR REGISTRATION

15.5 DEPARTMENTAL ORIENTATION

15.7 VOLUNTEER TRAINING

16.1 LAYOFF AND REEMPLOYMENT

16.2 REDUCING THE ADVERSE EFFECTS OF LAYOFF

17.1 CLASSIFICATION CHANGES

19.1 REQUEST FOR REINSTATEMENT AFTER AWOL SEPARATION

19.2 INCOMPATIBLE ACTIVITIES

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19.7 GROUP LEGAL SERVICES

19.10 CONTRACTING OUT

19.11 UNION/MANAGEMENT COMMITTEE ON STATE PAYROLL SYSTEM

TA'd

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Margarita Gordus, CAPS Bargaining Chair

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