



**CALIFORNIA ASSOCIATION OF
PROFESSIONAL SCIENTISTS**

January 23, 2012

Ron Yank
Director
Department of Personnel Administration
1515 S Street, North Building, Suite 400
Sacramento, CA 95811

Re: Salary Adjustments for State Scientist Supervisors

Dear Director Yank:

On June 20, 2011, you wrote to the Director of the Department of Finance (DOF) seeking the inclusion of funding in the fiscal year 2011 – 2012 state budget for salary adjustments for fourteen supervisory scientist classifications. We appreciate that letter. As the 2012 – 2013 state budget goes through legislative review, we ask you to again urge that the salary information needed to fund the Department of Personnel Administration (DPA) Director's Decision be presented to the Legislature for its consideration.

Your June 2011 letter followed the appellate decision in CAPS v. DPA, et al. In that letter you note that the trial court found DPA has an obligation to present the salary information to the DOF for inclusion in the Governor's proposed budget. As DPA did not appeal the trial court's order, you stated that DPA needed to comply with the trial court's order.

Your letter also noted that while the May 2011 appellate decision held DOF is not mandated to present salary increases to the Legislature in the proposed budget, you nevertheless requested that DOF use its discretion to do so. It has now been six years since CAPS requested the salary increases, and nearly four years since DPA determined that state law requires increases to the fourteen supervisory scientist classes needed salary increases. CAPS asks that you again seek inclusion of the funding in the proposed budget so that the Legislature may be given the opportunity to appropriate funds for the long overdue scientific salary adjustments.

We thank you in advance for your efforts in correcting this inequity. If you have any questions or would like to discuss this matter, please contact Staff Director Chris Voight at (916) 441-2629.

Sincerely,

David Miller
CAPS President

Sincerely,

Valerie Chenoweth-Brown
CAPS Supervisory Director

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