



DID YOU KNOW?

CAPS is your UNION -- representation, information, service.

UNDERSTAND HEALTH BENEFITS

What health benefit options are available and when?

CAPS frequently receives questions from current and long-time State Scientists about health benefits available to them and how to take full advantage of the benefits offered to them through the CAPS Memorandum of Understanding with the State. For example:

Do I have to participate in the State's health care/dental/vision plans?

When is Open Enrollment?

How do I calculate my health care deduction? Does it change?

In order to be sure you are receiving the most current and beneficial information, **JOIN CAPS TODAY.**

Membership in CAPS means: **KNOWLEDGE.**

Not only do CAPS members receive expert, professional representation in the workplace, in the Legislature and, when necessary, in the courts, but they also receive frequent communications regarding their rights and benefits as State Scientists. CAPS can provide shortcuts for navigating your rights in State Service.

MAKE SURE THERE AREN'T ANY BENEFITS YOU ARE MISSING OUT ON

Solidarity, Knowledge, Collective Power

CAPS was created in 1984 by State Scientists for State Scientists. The benefits that are enumerated in the Memorandum of Understanding with the state of California have been hard-earned through years of negotiations at the bargaining table.

With a strong, unified membership, CAPS can continue to build upon success and ensure the membership is HEARD.

JOIN THE MAJORITY OF YOUR COLLEAGUES AND JOIN CAPS TODAY! WWW.CAPSSCIENTISTS.ORG/APPLICATION



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