

DID YOU KNOW?

CAPS is your UNION -- representation, information, service.



MAKE SURE THERE AREN'T ANY BENEFITS YOU ARE MISSING OUT ON

Solidarity, Knowledge, Collective Power

CAPS was created in 1984 by State Scientists for State Scientists. The benefits that are enumerated in the Memorandum of Understanding with the state of California have been hard-earned through years of negotiations at the bargaining table.

With a strong, unified membership, CAPS can continue to build upon success and ensure the membership is HEARD.

RETIREMENT PLANNING STARTS NOW

It's never too early to start planning for your retirement

CAPS frequently receives questions from current and long-time State Scientists about retirement and how to take full advantage of the benefits offered to them through the CAPS Memorandum of Understanding with the State. For example:

**Who manages my retirement?
Can I check on my progress?**

What is a 457(b) plan under Savings Plus? How would this benefit me?

What happens to my annual or vacation/sick leave at retirement?

In order to be sure you are receiving the most current and beneficial information, **JOIN CAPS TODAY.**

Membership in CAPS means: **KNOWLEDGE.**

Not only do CAPS members receive expert, professional representation in the workplace, in the Legislature and, when necessary, in the courts, but they also receive frequent communications regarding their rights and benefits as State Scientists. CAPS can provide shortcuts for navigating your rights in State Service.

JOIN THE MAJORITY OF YOUR COLLEAGUES AND JOIN CAPS TODAY! WWW.CAPSSCIENTISTS.ORG/APPLICATION



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