

Kris Wiese – Candidate for CAPS Secretary

I am running for CAPS Secretary because I want to improve our bargaining position in the coming contract negotiations. I am an Environmental Scientist with Fish and Wildlife's Office of Spill Prevention and Response in San Diego and have been a state scientist for 26 years. I care deeply about the work performed by CAPS and I need your vote to keep our Union focused as we will begin negotiating our next contract in 2020.

I have served three prior terms as District V Director, when I worked for Fish and Wildlife in Eureka, and I am currently an At-Large Director for CAPS. I am most proud to have supported the "Like Work-Like Pay" lawsuit that provided the legal basis for the significant Supervisory pay increases. This win has created an unsupportable difference between staff and management salaries that demonstrates the need for more rapid staff salary increases. If elected as CAPS Secretary, I will work diligently to secure both the budgeted funds and the Administration's support for significant salary increases for all Unit 10 Ranks and File classes. With a new Administration we need leaders on the Executive team who know the history of our salary lags, not just with the Environmental Scientist series, but with all scientific classifications.

While the current contract is providing steady increases towards salary equity for state scientists, the next contract must accelerate these rates of improvement so that all state scientists are equitably compensated for the work we do. This election will choose our bargaining representatives for the 2020 contract negotiations. Our pay, job benefits, and workplace protections are all subject to collective bargaining. We need experienced and professional leaders at the bargaining table next year.

When I was the District V Director, I pushed hard to establish a viable PAC funding mechanism, which has allowed CAPS to better fight against the onslaught of political attacks on public employees. I will continue to fight for a strong PAC, and against any attacks on our retirement, pay, and benefits.

For years there have been attempts to pack the CAPS Board with candidates who have threatened to bring CAPS into SEIU. I know that most State Scientist do not want to pay higher dues for lower wage increases and inferior representation, so please vote for me and the following incumbents when you return your ballot:

Stephanie Lewis for CAPS Vice President

Kelley Aubushon for CAPS Treasure

David Miller and James Thomas for At-Large Director. Both are longtime supporters and good friends of CAPS.

Either candidate for Supervisor Director. Scott Bauer and Valerie Chenoweth-Brown are both long-time supporters and good friends of CAPS.

I will be voting for freshman Willard Garrett for District Director I.

It has been a privilege serving you as a District Director, and I look forward to working for you as CAPS Secretary. Thank you for your time and consideration.

Kris Wiese for CAPS Secretary. Thank you for supporting Unit 10!