

Kelley Aubushon For CAPS Treasurer!

My name is Kelley Aubushon, in 2004 I began my career with the Department of Fish and Wildlife working as a scientific aid, and then became an Environmental Scientist in 2011. For seven-years I was the quagga/zebra mussel lead scientist and recently promoted to Senior Environmental Scientist Specialist in the cannabis program. My greatest joy in life comes from my daughter, who I remind every day she is my favorite kid, to which she says, "I'm your only kid." As a single mom I know the importance of budgeting. I've successfully planned and managed complex budgets in my career and personal life. For the past four years I have served as the CAPS District II Director and now it would be my honor to serve as your Treasurer.

After two terms on the CAPS Board I understand how to get things done. It involves listening to members, communicating, and bringing people into the conversation. For four-years I've served on the Budget Committee, I've caught mistakes and worked with our Staff to increase accountability and transparency. I take my fiduciary responsibility on the Board very seriously, asking tough questions about our budget and contract with our professional staff, Blanning and Baker. I stopped wasteful spending and I'm not afraid to take on the status quo by speaking up. I have helped initiate a better accounting processes and increased transparency but there is still more work to be done. With your support I'm determined to finish what I started.

Here are my top accomplishments over the last four years:

- Established an improved budget and contract with accountability and transparency.
- Successfully promoted a change in CAPS leadership to get members what they deserve.
- Served as the Chair of the Membership and Communication Committee to improve communications, not only to members, but new hires and non-members as well. Developed an understanding of what's important to members, Local Representatives, new hires and non-members.
- Led the charge on membership recruitment before the Janus case when few thought it was important. I initiated an effort to call every single fair-share fee payer to gain an understanding as to why they were not full CAPS members and to see if there was anything CAPS could do to earn their membership. Personally reaching out to over 100 fair-share fee payers, I recruited over 30 members. The information collected is now being used to shape how we communicate with members and non-members.

With your vote I will continue the important work I've started on budget transparency, member recruitment, and communications for all Unit 10 Scientists. I will continue to work towards reestablishing pay equity. My other top priorities are: Geo Pay, parental leave, increasing lodging reimbursement rates, and protecting our promised pension and health care benefits.

As your Treasurer, I will be committed to fighting for the working conditions and rights of every state scientists and will continue to relentlessly push for changes to improve how CAPS works for you! ***We have great challenges and great opportunities, and with your help, we will meet them.***

I am supported by **Margarita Gordus**, current CAPS Secretary and CAPS President elect; **Patty Velez**, current CAPS President; **Jim McCall**, current CAPS VP; **David Rist**, current and elect CAPS District IV Director; **Rebecca Garwood**, current CAPS District V Director; and **Scott Bauer**, past CAPS VP and candidate for CAPS Supervisor.

Thank you for your consideration! Please remember to vote!