

Jason Van Court for CAPS Director At-Large

Fellow CAPS Members,

My name is Jason Van Court. I am a Research Scientist III working for the Information Management Division of the Department of Health Care Services. I am running for the position of Director At-Large on the CAPS board and I hope to be rewarded with your vote. I have been a Research Scientist with DHCS & CDPH for 20 years, during which time I have been an active member of CAPS, keeping as informed as possible on CAPS activities, especially during contract negotiations.

I previously ran for the Board with the intention of improving transparency and incorporating more member input. Since that time, CAPS Board has improved its transparency, creating the member forum to discuss matters & utilizing member surveys in negotiations. We must do even better in these areas. In light of the Supreme Court decision allowing potential members not to join & to avoid “fair share” fees, it is imperative we keep as many members as possible. Where many see the Supreme Court decision as a death knell to unions, I see it as an opportunity for strong unions to separate themselves from those lacking cohesion. I am running for the board this time with the intention of solidifying our union and expand our collective power.

As a CAPS board member I hope to improve membership levels, member satisfaction and participation, as well as CAPS credibility among members, CAIHR, and the Newsom administration. Transparency is key for all these. CAPS goals must be a respectful data-driven process that incorporates input from members. There will always be differences of opinions but I hope to be a unifying voice, bridging different perspectives to bring mature compromise to the Board.

As your At-Large Director, I will advocate for statewide issues that rank-and-file members deeply care about, and help elevate the voices for areas of the membership that feel left behind. In addition, since I’m headquartered in Sacramento, I will closely coordinate with CAPS leadership in District III, and assist with their efforts to organize worksites and engage members locally.

Please feel free to email me with any questions or concerns at Jasonvc@gmail.com.

Thank you for your consideration,

Jason