



# DID YOU KNOW?

CAPS is your UNION -- representation, information, service.

## GET THE MOST OUT OF LEAVE BENEFITS

*Do you know what kinds of leaves are available to you?*

CAPS frequently receives questions from new and long-time State Scientists about leaves available to them and how to take full advantage of the benefits offered to them through the CAPS Memorandum of Understanding with the State. For example:

**What are the pros and cons of Annual Leave versus Vacation/Sick Leave?**

**How much leave time do I accrue?**

**What is the Voluntary Personal Leave Program and how do I sign up?**

In order to be sure you are receiving the most current and beneficial information, **JOIN CAPS TODAY.**

Membership in CAPS means: **KNOWLEDGE.**

Not only do CAPS members receive expert, professional representation in the workplace, in the Legislature and, when necessary, in the courts, but they also receive frequent communications regarding their rights and benefits as State Scientists. CAPS can provide shortcuts for navigating your rights in State Service.

## MAKE SURE THERE AREN'T ANY BENEFITS YOU ARE MISSING OUT ON

*Solidarity, Knowledge, Collective Power*

CAPS was created in 1984 by State Scientists for State Scientists. The benefits that are enumerated in the Memorandum of Understanding with the state of California have been hard-earned through years of negotiations at the bargaining table.

With a strong, unified membership, CAPS can continue to build upon success and ensure the membership is HEARD.

**JOIN THE MAJORITY OF YOUR COLLEAGUES AND JOIN CAPS TODAY! [WWW.CAPSSCIENTISTS.ORG/APPLICATION](http://WWW.CAPSSCIENTISTS.ORG/APPLICATION)**



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