

The following constitutes a side letter between the State of California and the California Association of Professional Scientists (CAPS).

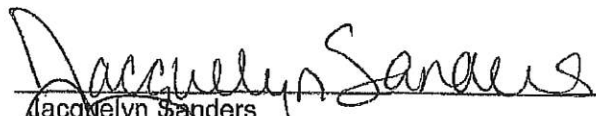
The parties agree to amend subsection 7.7(B)(3), **Work Week Group Definitions and Compensation Section**, of the July 1, 2018 through July 1, 2020 Agreement. The language of the subsection will read as follows:

(3) CDFW and CDFA Unit 10 veterinarians who have a Doctor in Veterinarian Medicine or the equivalent of a Doctor in Veterinarian Medicine and all CDFW Toxicologists who are assigned to an Incident Command Structure response will have their Work Week Group changed to 2 for the duration of the employees' assignment to the incident.

- a. In addition to the classifications referenced above, employees in the following classifications who are assigned will also have their Work Week Group changed during their assignment:

Research Scientist II (Epidemiology/Biostatistics)
Research Scientist III (Epidemiology/Biostatistics)
Research Scientist IV (Epidemiology/Biostatistics)
Staff Chemist

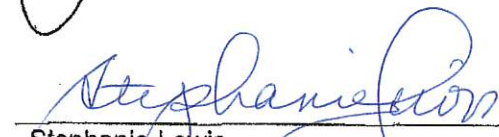
Sincerely,



Jacquelyn Sanders
Principal Labor Relations Officer

9/12/19

Date



Stephanie Lewis
CAPS Bargaining Chair

9-18-19

Date