

PAY LETTER: 18-37
ISSUE DATE: December 31, 2018

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT - EXCLUDED

S10 – Class Codes 7943

CLASS

Effective August 31, 2018, CalHR approved a 26.44-percent Special Salary Adjustment at the minimum range and a 26.24-percent Special Salary Adjustment at the maximum range as identified in the chart below.

EMPLOYEES

Effective August 31, 2018, all employees designated S10 in the following class at the minimum salary range shall receive the 26.44-percent and all other employees shall receive a 26.24-percent Special Salary Adjustment or the new minimum salary rate [based on 599.673 – Entrance Rate], including employees who have separated from state service prior to August 31, 2018, and have lump sum payments that extend beyond August 31, 2018. The lump sum payments shall be adjusted to reflect the above increase.

Class Code	Class Title	OSR Min	OSR Max	8/31/18 % SSA Min	8/31/18 % SSA Max	8/31/18 SSA NSR Min	8/31/18 SSA NSR Max
7943	Senior Toxicologist	\$8,150	\$10,148	26.44%	26.24%	\$10,305	\$12,811

DOCUMENTATION:

Departments should key a SAL transaction effective August 31, 2018, for eligible employees and correct any resulting out-of-sequence transactions.

S10 – Class Codes 7944

CLASS

Effective August 31, 2018, CalHR approved a 33.27-percent Special Salary Adjustment at the minimum range and a 21.45-percent Special Salary Adjustment at the maximum range as identified in the chart below.

EMPLOYEES

Effective August 31, 2018, all employees designated S10 in the following class at the minimum salary range shall receive the 33.27-percent and all other employees shall receive a 21.45-percent Special Salary Adjustment or the new minimum salary rate [based on 599.673 – Entrance Rate], including employees who have separated from state service prior to August 31, 2018, and have lump sum payments that extend beyond August 31, 2018. The lump sum payments shall be adjusted to reflect the above increase.

Class Code	Class Title	OSR Min	OSR Max	8/31/18	8/31/18	8/31/18	8/31/18
				% SSA Min	% SSA Max	SSA NSR Min	SSA NSR Max
7944	Supervising Toxicologist	\$8,550	\$10,655	33.27%	21.45%	\$11,395	\$12,940

DOCUMENTATION:

Departments should key a SAL transaction effective August 31, 2018, for eligible employees and correct any resulting out-of-sequence transactions.

M10 – Class Code 7945

CLASS

Effective August 31, 2018, CalHR approved a 26.56-percent Special Salary Adjustment at the minimum range and a 26.63-percent Special Salary Adjustment at the maximum range as identified in the chart below.

EMPLOYEES

Effective August 31, 2018, all employees designated M10 in the following class shall receive a 26.63-percent Special Salary Adjustment, including employees who have separated from state service prior to August 31, 2018, and have lump sum payments that extend beyond August 31, 2018. The lump sum payments shall be adjusted to reflect the above increase.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	8/31/18 <u>% SSA Min</u>	8/31/18 <u>% SSA Max</u>	8/31/18 <u>SSA NSR Min</u>	8/31/18 <u>SSA NSR Max</u>
7945	Supervising Toxicologist (Managerial)	\$9,450	\$10,730	26.56%	26.63%	\$11,960	\$13,587

DOCUMENTATION:

Departments should key a SAL transaction effective August 31, 2018, for eligible employees and correct any resulting out-of-sequence transactions.