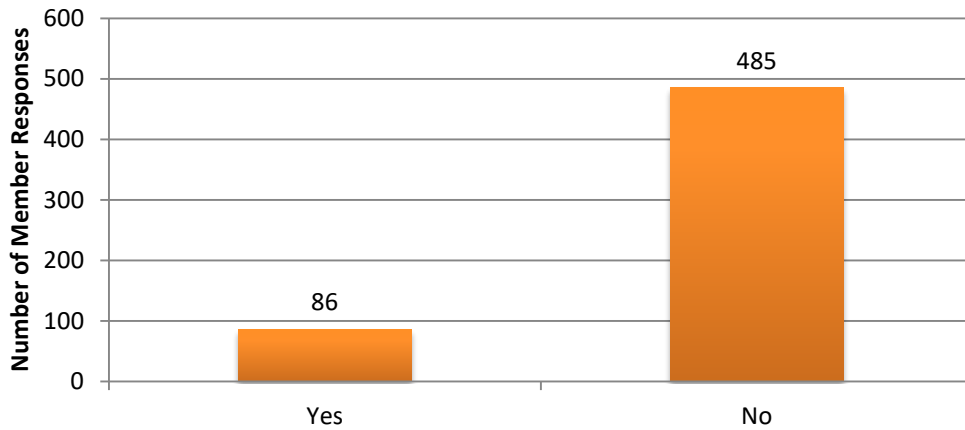




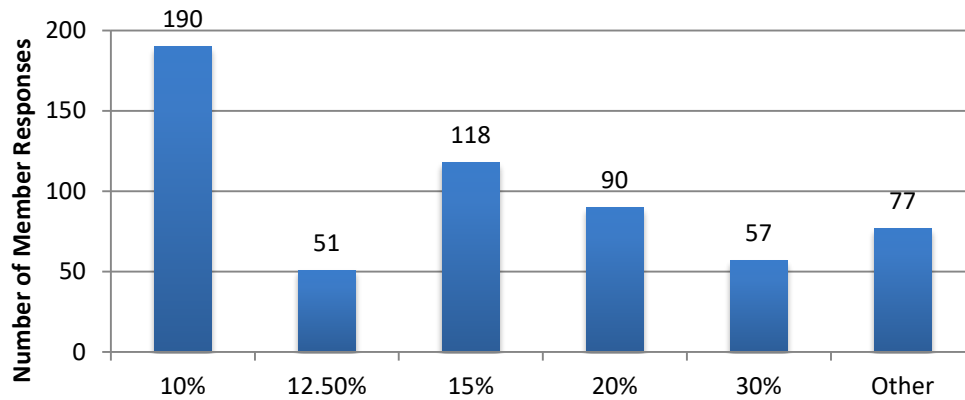
AUGUST
2018

**BARGAINING
QUESTIONNAIRE
RESULTS**

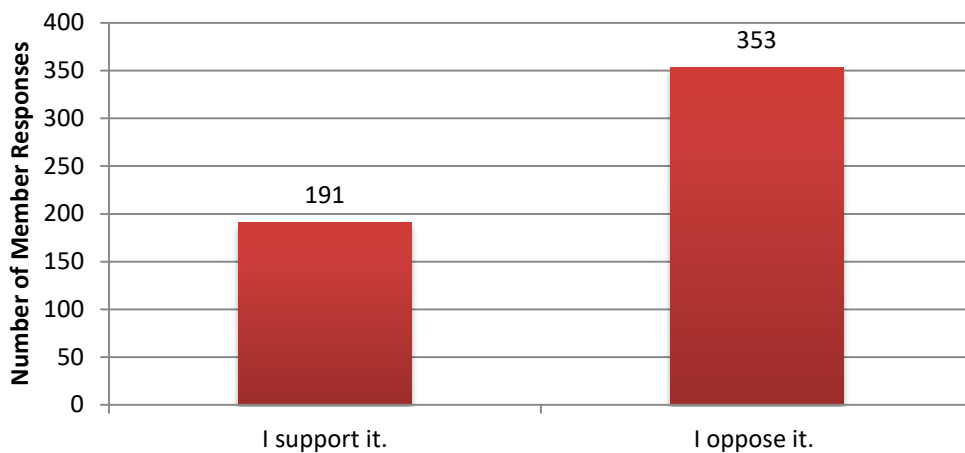
I support the entire CalHR proposal.



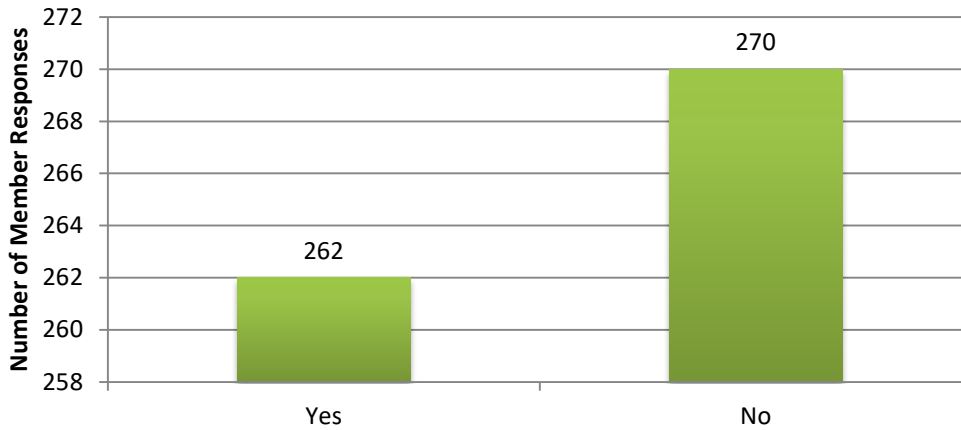
A general salary increase totaling the following amount over the next two years is minimally acceptable:



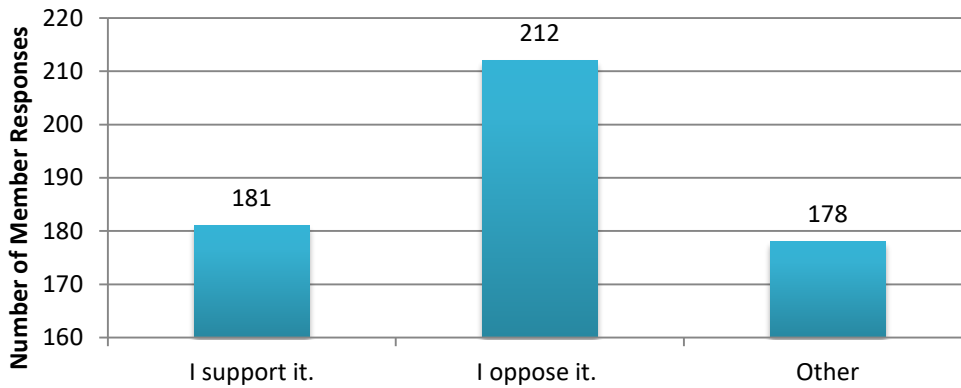
I support the CalHR Retirement Changes proposal.



I oppose the entire CalHR proposal.



I support the CalHR Geographic Pay Differential proposal, as summarized by CAPS.



I support the CalHR Education Incentive proposal, as summarized by CAPS.

